

**State Servant suspensions due to allegations of child sexual abuse
since October 2020 – length of suspension for State Servants
currently suspended on full pay as at 19 July 2024.**

As at 19 July 2024 there have been 90 notifications of State Servant suspensions from duty as a result of allegations of child sexual abuse since October 2020.

ED5 investigations have been finalised in 45 of these cases, as detailed in the [most recent routine disclosure](#).

Of the remaining 45 cases:

- 38 employees remain suspended, of which 34 are suspended on full pay (refer table on following page);
- 7 employees resigned prior to an outcome from an ED5 investigation (no longer suspended on pay).

For the 11 employees currently suspended on full pay with length of suspension over 365 days (per table on following page):

- 1 ED5 investigation is paused pending court proceedings;
- 1 ED5 investigation is paused pending police investigation;
- 5 ED5 investigations have been subject to additional allegations requiring investigation
- 4 ED5 processes are in the final stages of determination and response.

There are many factors that Agencies must take into account in progressing these investigations with due process, including:

- Accessing key witnesses - the timing has to be right – particularly when a child or young person is involved.
- New evidence obtained during an investigation requires additional allegations to be put to the employee and further engagement may be necessary with existing and new witnesses.
- All of these elements must be trauma-informed.
- We must appoint appropriately skilled investigators with regard to the potential complexity and seriousness of cases.
- We may also need to pause an investigation where Police investigation is underway or the matter moves to criminal prosecution.
- Where a civil case progresses for the same allegation this may cause delays to the ED5 whilst the civil claim is progressing.
- In addition, we must provide support and ongoing engagement to witnesses, complainants, victims, and respondents; and support to case managers.

In some cases an employee can be suspended without pay for reasons such as their Working with Vulnerable People Registration having been suspended.

**State Servant suspensions due to allegations of child sexual abuse
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| | Duration of suspension on full pay (calendar days): |
|----|--|
| 1 | 21 |
| 2 | 23 |
| 3 | 28 |
| 4 | 49 |
| 5 | 91 |
| 6 | 105 |
| 7 | 109 |
| 8 | 134 |
| 9 | 220 |
| 10 | 228 |
| 11 | 228 |
| 12 | 228 |
| 13 | 239 |
| 14 | 249 |
| 15 | 249 |
| 16 | 253 |
| 17 | 259 |
| 18 | 274 |
| 19 | 290 |
| 20 | 290 |
| 21 | 310 |
| 22 | 360 |
| 23 | 361 |
| 24 | 393 |
| 25 | 511 |
| 26 | 656 |
| 27 | 806 |
| 28 | 868 |
| 29 | 877 |
| 30 | 988 |
| 31 | 996 |
| 32 | 1317 |
| 33 | 1348 |
| 34 | 1368 |