

Offer regarding the Education Facility Attendant Salaries and Conditions of Employment Industrial Agreement 2019

Period of Agreement

- Agreement operating for three years.

Salaries

- \$1 400 pro rata payment with effect from the ffpccoaa 1 December 2019;
- 2.3% per annum with effect from the ffpccoaa 1 December 2020;
- 2.35% per annum with effect from the ffpccoaa 1 December 2021.

Protective Clothing Allowance for Relief Employees

- Insert a clause to provide relief employees an entitlement to be paid the Protective Clothing Allowance after working 500 or more hours in a calendar year.

Leave

- Re-credit Recreation Leave and Parental Leave where compassionate or bereavement conditions apply, from date of Agreement.

Superannuation

- Employer superannuation contributions will be paid during unpaid Parental Leave in first 12 months with effect from the first full pay period commencing on or after the increase in salaries is agreed.
- Employer superannuation contributions will be paid for employees on workers compensation with effect from the first full pay period commencing on or after the increase in salaries is agreed.

Family Friendly

- Paid Parental Leave to increase from 14 to 16 weeks for employees commencing paid parental leave on or after the first full pay period commencing on or after the increase in salaries is agreed.
- Paid Partner Leave (after birth of baby/adoption) to increase from 1 to 3 weeks for employees commencing paid partner leave on or after the first full pay period commencing on or after the increase in salaries is agreed.

Vacant Hours

- A clause will be inserted into the Agreement to offer vacant hours to permanent part time EFA employees.