



TASMANIAN STATE SERVICE

EMPLOYEE SURVEY

Have your say

Response Rate



26%

10,089 Employees

↑ 136 from 2023

Engagement Rate



63%

(same as 2023)

Top 3 reasons our people work for the TSS



1. Working in a good team environment
2. Serving the Tasmanian community and making a difference
3. Job security

Workplace diversity



55% agreed that as an Aboriginal and/or Torres Strait Islander, I feel valued.

↑ 6% from 2023

65% Feel that gender is not a barrier to success

↓ 11% from 2023

65% feel that age is not a barrier to success

↓ 6% from 2023

Top scoring questions



97% awareness of agency having a work health and safety (WHS) management in place, such as a strategy, action plan and/or policy and procedures

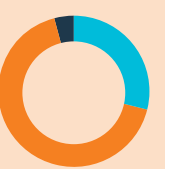
90% know how to report a WHS hazard, incident or near miss

90% team strives to achieve quality outcomes for the community

83% in their Agency, maintaining a high level of public trust is important

Gender

Man/Male 29%
Woman/Female 67%
Prefer not to say 4%



Type of employee

Manager 24%
Employee 76%



Employment type

Full-time 67%
Part-time 33%



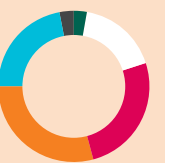
Location

North 21%
North West 14%
West Coast 1%
South East 5%
South 59%



Age

15-24 years 3%
25-34 years 17%
35-44 years 26%
45-54 years 29%
55-64 years 22%
65-74 years 3%



Workplace behaviour



Workplace Bullying

21% experienced

40% reported

↑ Reporting up 1%

Sexual Harassment

2% experienced

34% reported

↑ Reporting up 4%

Top areas for improvement



- Learning and development opportunities
- Feel protected from reprisal for reporting improper conduct
- Being motivated by my Agency to help achieve its objectives