

THE 2014 TASMANIAN STATE SERVICE WORKFORCE SNAPSHOT

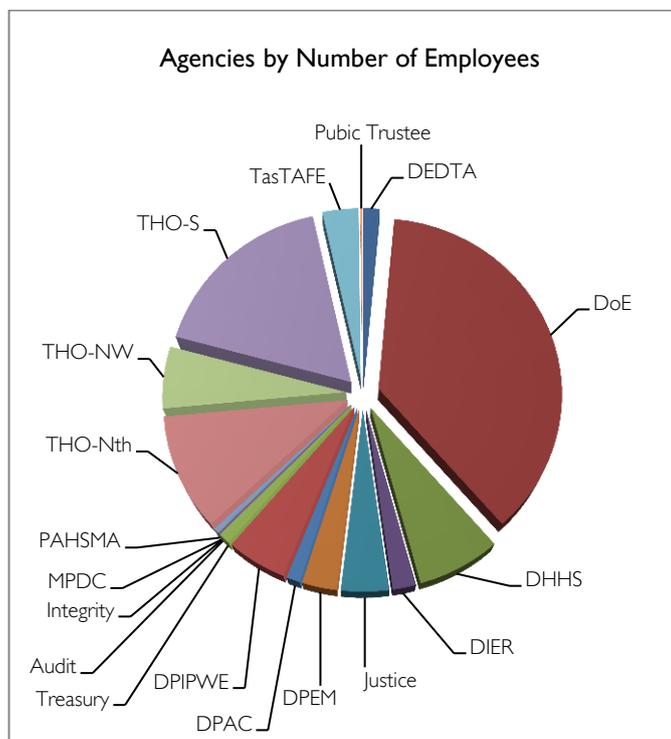
OVERVIEW

The Tasmanian State Service (TSS) is made up of the 18 Agencies established under the *State Service Act 2000*, this includes nine Departments and nine State Authorities.

There are more than 200 occupational groups represented within the TSS, including Pharmacists, Arborists, Debt Collectors, Cartographers, Auctioneers, and Historians.

The TSS has a diverse permanent and fixed-term workforce of 28 310 employees in June 2014 (paid headcount) compared to 27 938 in June 2013. Our paid full time equivalent numbers in 2014 were 22 480.29 compared to 22 257.83 in 2013.

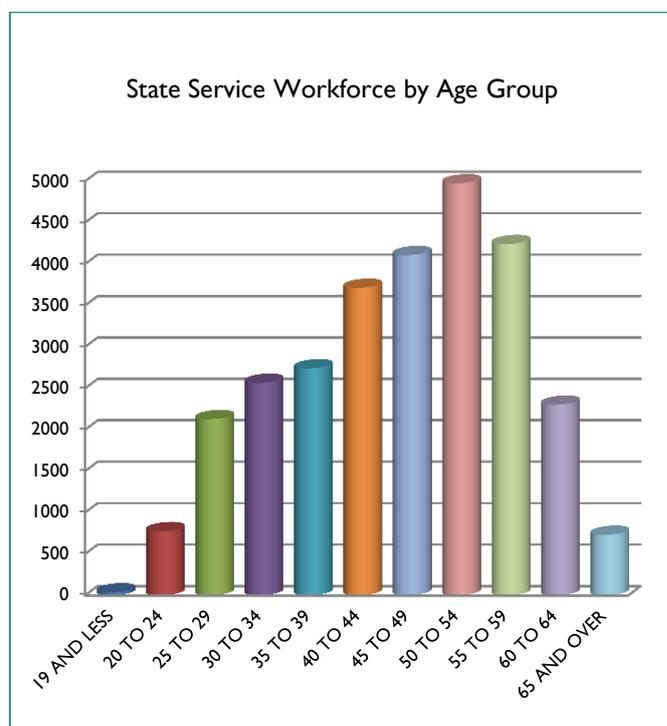
The Department of Education is our largest Agency with over 10 500 employees representing 37.14 per cent of the workforce and our smallest Agency is the Macquarie Point Development Corporation with 9 employees.



AGE & GENDER

There is a diversity of ages across the TSS, with 26 employees aged 74 or older, and 42 aged 19 or under. Our youngest employee is 18 years old and our eldest is 82.

The average age of permanent employees is 46.77 years, a increase of 0.35 years over the last two years. 10.38 per cent of the workforce is under 30 years of age and 25.69 per cent are over 55 years of age. 27.62 per cent are in the 40 to 49 years age group.

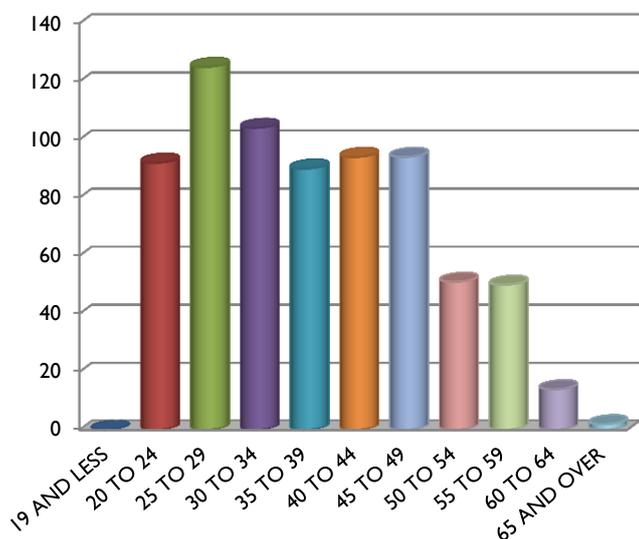


The representation of females within the State Service workforce increased by 0.11 per cent in the past year to 69.83 per cent.

New employees commencing with the State Service were represented across all age groups as shown in the following chart.

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State Service commencements by Age Group



Of the permanent employees who joined the State Service during the period, **30.31 per cent** were under 30 years of age, **29.05 per cent** were male and **70.95 per cent** were female.

EMPLOYMENT STATUS

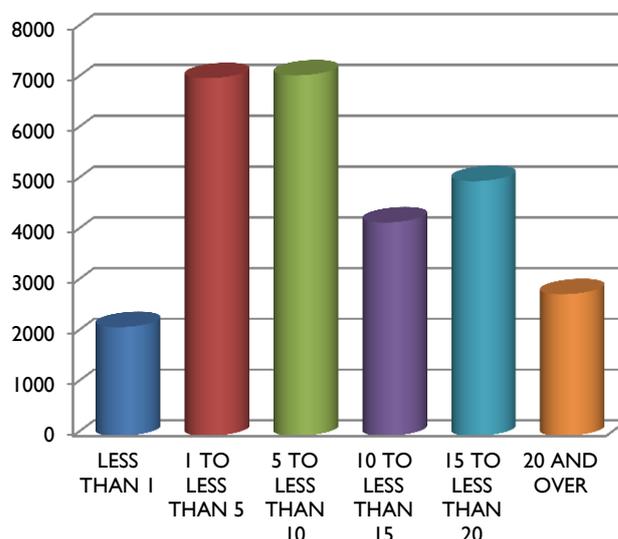
Our ability to provide part-time employment continues to increase with **13 743** employees working **part-time (48.54 per cent)** (an increase of 1.31 per cent from 2013 and 3.81 per cent from 2010). Of part-time employees, **85.04 per cent** are female, and **14.96 per cent** are male.

Casual employment as at June 2014 was **2 888** employees, an increase of 234 from 2013.

Permanent employees account for **85 per cent** of the workforce, fixed-term employees represent **14 per cent**, and the Senior Executive Service group represents **1 per cent** of the State Service.

The average service length for permanent employees is **10.49 years**, a decrease from 12 years in 2012.

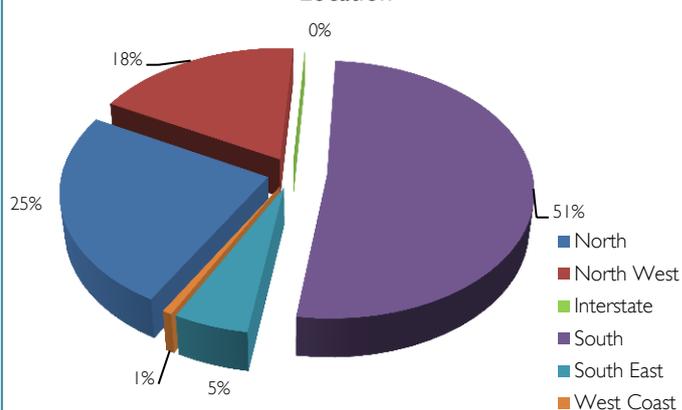
State Service Workforce by Length of Service



LOCATION

Our workforce is represented across all regional areas. In 2014, **43.36 per cent** of employees worked in the West and North of the state. This continues the upward trend from **43.22 per cent** in 2013 and **42.98 per cent** in 2012.

State Service Workforce by Geographical Location



State Service Management Office
Department of Premier and Cabinet
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