# State Service WRIPs and TNVRs

This report provides information about the Tasmanian State Service Workforce Renewal Incentive Program (WRIP) and Targeted Negotiated Voluntary Redundancy (TNVR) payments over the 2014 – 2015 Financial Year and 2015 – 2016 Financial Year to 31 March 2016.

## Workforce Renewal Incentive Program (WRIP) payments 1 July 2014- 30 June 2015

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Age Range** | | | | |  |
| **Agency** | **< 31** | **31-40** | **41-50** | **51-60** | **61+** | **Totals** |
| Tasmanian Audit Office | - | - | - | - | 1 | **1** |
| Department of Health and Human Services | 2 | 1 | 4 | 6 | 5 | **18** |
| Department of Education | 7 | 18 | 26 | 186 | 168 | **405** |
| Department of Justice | - | - | 1 | 11 | 13 | **25** |
| Department of Premier and Cabinet | - | 1 | 1 | 1 | 2 | **5** |
| Department of Primary Industries, Parks, Water and Environment | 2 | - | 2 | 20 | 4 | **28** |
| Department of State Growth | - | 1 | 3 | 7 | 2 | **13** |
| TASTAFE | 1 | 2 | 2 | 20 | 15 | **40** |
| THO North | - | - | 1 | 9 | 7 | **17** |
| THO North West | 1 | 1 | - | 4 | 12 | **18** |
| THO South | 2 | 4 | 5 | 31 | 46 | **88** |
| Tourism Tasmania | - | - | - | 1 | - | **1** |
| Department of Treasury and Finance | - | - | 2 | 1 | 1 | **4** |
| **Totals** | **15** | **28** | **47** | **297** | **276** | **663** |

## Workforce Renewal Incentive Program (WRIP) payments 1 July 2015- 31 March 2016

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Age range** | | | | |  |
| **Agency** | **< 31** | **31-40** | **41-50** | **51-60** | **61+** | **Total** |
| Tasmanian Audit Office | - | - | - | 1 | - | **1** |
| Department of Health and Human Services | - | - | - | 4 | 3 | **7** |
| Department of Education | - | 4 | 5 | 54 | 39 | **102** |
| Department of Justice | - | - | - | - | 5 | **5** |
| Department of Premier and Cabinet | - | - | - | 1 |  | **1** |
| Department of Primary Industries, Parks, Water and Environment | - | 1 | - | 5 | 3 | **9** |
| Department of State Growth | - | - | - | 1 | 2 | **3** |
| TASTAFE | - | 1 | - | 2 | 9 | **12** |
| Tasmanian Health Service | - | 1 | 5 | 30 | 43 | **79** |
| **Grand Total** | **0** | **7** | **10** | **98** | **104** | **219** |

## Targeted Negotiated Voluntary Redundancy (TNVR) payments 1 July 2014- 30 June 2015

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Age Range** | | | | |  |
| **Agency** | **< 31** | **31-40** | **41-50** | **51-60** | **61+** | **Totals** |
| Department of Health and Human Services | 3 | 18 | 23 | 29 | 31 | **104** |
| Department of Justice | - | 2 | 1 | 11 | 15 | **29** |
| Department of Treasury and Finance | - | 1 | - | - | - | **1** |
| Department of Premier and Cabinet | 2 | 3 | 4 | 15 | 3 | **27** |
| Department of Primary Industries, Parks, Water and Environment | 3 | 2 | 4 | 20 | 11 | **40** |
| Department of State Growth | 4 | 7 | 15 | 24 | 20 | **70** |
| TASTAFE | - | - | - | 5 | 3 | **8** |
| THO North | - | - | - | 2 | - | **2** |
| THO North West | - | - | - | - | 1 | **1** |
| THO South | 1 | 1 | 9 | 16 | 12 | **39** |
| Tourism Tasmania | - | 1 | - | 2 | - | **3** |
| **Totals** | **13** | **35** | **56** | **124** | **96** | **324** |

## Targeted Negotiated Voluntary Redundancy (TNVR) payments 1 July 2015- 31 March 2016

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Age range** | | | |  |
| **Agency** | **31-40** | **41-50** | **51-60** | **61+** | **Totals** |
| Department of Health and Human Services | - | 2 | 5 | 4 | **11** |
| Department of Treasury and Finance | - | - | 1 | - | **1** |
| Department of Premier and Cabinet | - | - | 1 | - | **1** |
| Department of Primary Industries, Parks, Water and Environment | - | 2 | 6 | 3 | **11** |
| Department of State Growth | 2 | 5 | 11 | - | **18** |
| TASTAFE | - | - | 5 | 3 | **8** |
| Tasmanian Health Service | 1 | 4 | 11 | 9 | **25** |
| Tourism Tasmania | - | 1 | - | - | **1** |
| **Grand Total** | **3** | **14** | **40** | **19** | **76** |

## More Info

For more information on any of the data contained in this report, contact the State Service Management Office via email to managing.positions@dpac.tas.gov.au.