

Our Inclusive Island

TASMANIA'S LGBTIQA+ STRATEGY 2025-2030



**Community foreword
by Olivia Hogarth**
Community Co-Chair,
Whole-of-Government
LGBTIQA+ Reference Group

Over the years, we've seen the Tasmanian Government's relationship with LGBTIQA+ communities shift in meaningful ways. From a painful past to a more inclusive present, we've come a long way. LGBTIQA+ Tasmanians are now protected from discrimination, have our relationships and families legally recognised and protected, can have our true selves reflected in official documents, and work with the Tasmanian Government to develop better policies and services.

However, many Tasmanians still face abuse in public places, encounter barriers when accessing services, are excluded at schools and in sport, have higher housing risk and lower incomes, are invisible within their own communities, and are unable to access appropriate medical care across their lives.

The strategy shows that the Tasmanian Government is listening and willing to walk alongside us. That matters, because many in our communities still experience stigma, discrimination, and exclusion every day. These barriers affect people's mental health, safety, housing, education, employment, and overall wellbeing. There's still a lot of work to do to make sure all LGBTIQA+ Tasmanians feel seen, safe, supported, included and treated with equal respect.

That's why we're genuinely excited about the strategy and the action plan that will follow. It gives us hope and energy for what's to come. It's not just about policy; it's about real change for real people.

We're looking forward to working with the Tasmanian Government, community, and allies to bring the strategy to life, and to help build a Tasmania where every LGBTIQA+ person can live openly, freely, and with pride.

What are we trying to achieve?

We are working collectively for a Tasmania where LGBTIQA+ people are safe, healthy, visible, and valued - living with dignity, belonging and pride.

What is the strategy?

The strategy sets direction for the next five years for the Tasmanian Government, including police, schools and health services. It will be supported by a five-year action plan.

How have we developed the strategy?

In 2021, over 800 LGBTIQA+ Tasmanians shared their experiences which has informed our focus areas for action.

What will we do?

We know that some LGBTIQA+ Tasmanians face stigma, prejudice and discrimination. The strategy has four focus areas where we will target our effort:

-  **Safety**
-  **Health and wellbeing**
-  **Belonging**
-  **Voice and visibility**

This includes making sure our systems and law foster equality and safety, our services are inclusive of LGBTIQA+ people, and we champion and celebrate the LGBTIQA+ community.

Our vision

A Tasmania where LGBTIQA+ people are safe, healthy, visible, and valued
– living with dignity, belonging, and pride.

Our focus areas

Our four focus areas indicate where we will target our effort and directly respond to community consultation.

Safety 	Health and wellbeing 	Belonging 	Voice and visibility 
Discrimination, violence and stigma in all forms are eliminated; LGBTIQA+ Tasmanians are safe and feel safe.	LGBTIQA+ Tasmanians have access to appropriate health and wellbeing supports and services to ensure they can live their best lives.	Government systems, services and infrastructure in Tasmania are appropriate, inclusive and affirming.	LGBTIQA+ Tasmanians are consulted on matters that impact their lives, are visible in the community, and are supported by informed and proactive leadership.

Our outcomes

Our outcomes have been informed by what we heard LGBTIQA+ Tasmanians need to be safe, healthy, visible, and valued – living with dignity, belonging, and pride in every part of life.

Police and legal systems are trusted to keep LGBTIQA+ Tasmanians safe.	Health and wellbeing services meet the specific needs of the community.	Government schools, and other Department for Education, Children and Young People settings across education, youth justice and child safety are inclusive and affirming.	LGBTIQA+ Tasmanians are consulted on matters that affect them.
The rights of LGBTIQA+ Tasmanians are protected.	The gap between mental health outcomes for LGBTIQA+ Tasmanians and the wider community is reduced.	Government services are inclusive and affirming.	LGBTIQA+ Tasmanians are able to fully participate in social, economic, cultural and civic life.
LGBTIQA+ Tasmanians have equitable access to justice.	LGBTIQA+ children and young people have access to inclusive health and wellbeing supports.	The State Service is an LGBTIQA+ inclusive employer.	LGBTIQA+ Tasmanians are visible and celebrated.
LGBTIQA+ young people are safe in custodial and care settings.			

Delivered through a five-year action plan