

Implementation of feedback from Learning and Development Framework Consultation

What		Who	How	When
Provide incentives and recognition through:	Certificates	OLG, LGAT	New certificates available, to be added to new LMS and circulated by LGAT after providers educated on appropriate use	As soon as practicable
	Presentations at council meetings	Councils	Add to council meeting agendas	Matter for councils
	Reporting	Councils	Add to council meeting agendas and Annual Report	Matter for councils
	Publishing completion of activities	LMS administrator (currently OLG)	Quarterly reports provided to councils and published on OLG website	Quarterly, ongoing until online modules completed by all councils
	Councillor education that provides recognised qualifications	Governance Group to consider options	LGAT to research options and provide recommendations for consideration	TBC
	Recognised Prior Learning (RPL)	“	“	“
	Continuous Professional	“	“	“

What		Who	How	When
	Development (CPD) points			
	Require completion dates	Governance Group to consider options including potential legislative amendments. Councils	“ Councils can implement their own deadlines and include in the L&D Policy	“ Matter for councils
Support different ways of learning:	Other languages, instructions for use of read aloud applications	LGAT	Provide instructions on how to translate word documents into other languages and use read aloud applications	TBC
	Voice overs for online modules	LGAT	Research providers and costs. Will depend on funding	TBC
Foster reading/writing and digital literacy	Framework familiarisation training	LGAT	Matter for LGAT	TBC
Efficient Learning Management System	Ability to track progress, easier log in, better navigation through modules	Governance Group to consider options for different systems, costs and operational responsibilities	OLG to research and provide recommendations for consideration	End 2024
Support and	From mayors and GMs	LGAT	Provide training to mayors and GMs so	30 June 2025

What		Who	How	When
encouragement			that they can provide support	
	Mentors	LGAT	Provide names of mentors that councils can use and/or training for mentors	30 June 2025
	LMS/technical support out of hours	Governance Group to consider when considering options for LMS	OLG to research and provide recommendations for consideration	End 2024
	Internet access	Councils	Identify if councillors have internet access issues and provide alternate arrangements so they can complete online learning activities	ASAP
Improve communication	SMS, phone calls, email, reminders	Governance Group to consider options	OLG to research and provide options along with LMS options	End 2024
	Clear instructions about activities	Activity provider	Writing and verbal	As needed
Capability framework	Provide examples of appropriate and inappropriate behaviours for each capability	LGAT	Collect examples through workshops with councillors	TBC
Policy	Review to reduce reading level, jargon, and promote plain English	OLG	Accessibility tools	End July 2024

What		Who	How	When
Councillor Capability Review and Development Plan	Ensure candidates are aware of requirements in Review and Development Plan through pre-election education package and publish on Learn to Lead website	OLG LGAT	Publish documents Update pre-election package to include information.	Once finalised August 2026
	Trial in a group of councils	LGAT	Matter for LGAT	TBC
Learn to Lead website	Add ability for councillors to add other learning activities , learning journey – either website or LMS.	LGAT	Research options and provide to Governance Group for consideration	TBC
	Update resource page with suggested links and resources – either LMS or website.	LGAT	Upload links and resources once documents finalised	Once documents finalised
	Promote website to candidates	LGAT	Include in pre-election package education and communication campaigns	August 2026
	Incorporate storytelling, narratives, case studies on website	LGAT	Find suitable stories to upload to news section of website	TBC
Accessibility	Ensure documents are accessible before distributing or publishing	OLG	Review documents for readability and accessibility, review by comms team.	Once documents finalised

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