

## Leading Change in the Tasmanian State Service: *Working in Partnership*: Environmental Scan

Jurisdictions around Australia have developed change management guidelines for their public sector services. This is a brief overview of resources available.

### Common Public Sector Change Management Resource Components

	ACT	AUSGOV (1, 2)	NSW (3-6)	NT (7)	QLD(8, 9)	SA (10)	TAS (11-13)	TAS (DIER)	VIC (14)	WA (15)
Principles/Values				✓	✓	✓	✓	✓	✓	✓
Model/Process			✓	✓	✓	✓	✓	✓	✓	✓
Defined Roles				✓			✓	✓	✓	✓
Governance (ToR)					✓					✓
Legislation/Agreement				✓						✓
Lit Review/Biblio		✓	✓	✓	✓		✓	✓	✓	✓
Checklists/Questions			✓	✓	✓		✓			✓
CM Plan Templates				✓	✓	✓	✓ (ICC)	✓		✓
HR/Training Plan Advice/Templates			✓				✓			✓
Culture Assessment			✓						✓	✓
Leadership					✓	✓			✓	
Barriers/Obstacles			✓				✓		✓	✓
Evaluation			✓							✓