

To: [REDACTED] lg.consultation@dpac.tas.gov.au
Subject: Fwd: comments on changes to Councillor numbers
Date: Monday, 6 October 2025 1:32:17 PM

[REDACTED]

I've realised that remuneration is proposed to go to \$17,888 in GSB, as opposed to what my submission below expresses.
This is still nowhere near enough to achieve anything positive from the desired outcomes of the discussion paper.

Who would do that role, for that money? That's what we all need to ask ourselves.
There is no way I could consider it for that kind of money as I just can't financially afford to.
Most people I know are in the same position.

Thanks again

Jen Hackett

[REDACTED]
Coles Bay TAS

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[REDACTED]
Date: Mon, 6 Oct 2025 at 13:09
Subject: comments on changes to Councillor numbers
To: <lg.consultation@dpac.tas.gov.au>

Hello

I've had a look through the discussion paper and I agree that the remuneration is a deterrent for participation by some in the community, and that in turn impacts a broader representation on Councils.

However, taking Glamorgan Spring Bay from 8 to 7 Councillors is going to do nothing in terms of addressing this issue in that Council. To be blunt, it will make stuff all difference to the current situation in GSB. GSBC needs to reduce to 5 Councillors to have any potential impact.

Spread over the 7 proposed remaining Councillors, remuneration would go up approximately \$1850 annually, from around \$13K currently. That will in no way encourage anyone who is financially locked out now from participating. This change will make no difference at all to the GSB situation and the lack of diverse representation of our Councillors. This is a token effort at change in GSB and will not achieve any expressed goals in the discussion paper. It's absurd to expect any change to happen at this level of annual increase. Lala land stuff.

You can make more than that annual increase by making sandwiches to take to work everyday instead of buying lunch!

Taking GSBC to 5 Councillors would increase the annual pay around \$7,800 each, if you divide 3 Councillors remuneration by 5, making annual pay closer to \$21K a year. This increase may be a catalyst for someone to step up who otherwise cannot afford to do so now. It's still likely not enough, but could be for someone living in Triabunna or Orford where the GSBC offices are. I can see a parent with school age kids in the GSB are seeing this as an opportunity to work part time whilst their kids are in school, and also allowing them to do the school run each day. Plus of course contribute to their community in a Councillor's role, as we all would like to see. Without a reasonable rate of pay though, this cohort is totally shut out of representing their community. Excluded. Removed. Silenced. Ignored. We have no representation in this cohort currently and have not in my time here. And we never will until there is genuine change in remuneration.

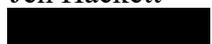
This is a continuance of the current undemocratic situation we all find ourselves in. Gone are the days when people can afford to do this as an extra community role. With mortgages, house prices, cost of living, child care fees, etc a role such as a Councillor has become a fantasy for the average person.

If a Councillor is not receiving sufficient legal pay for their time then to me there has been no change to the status quo and the Government will not achieve the changes it desires in terms of more diverse and genuine representation in GSB. It will be a total waste of time and money making this a paltry alteration in representation. A Councillor would be lucky to get 7% of what a GM gets in GSB. Probably less. And yet a Councillor is expected to be over the same issues as a GM in terms of legal responsibility. Paying peanuts and getting monkeys has not gone well reading about issues in various Councils in Tasmania over the last decade.

As for superannuation, of course they should receive superannuation. Until we start paying people a legal wage, we will not attract the people we need. Again, why would someone with school age children sacrifice future savings when they can get a job, quite likely better paying, that also provides them superannuation, like the rest of society gets.

This needs to be looked at as a job, not an ego booster for people wanting to collect gold stars and reward trinkets. Or engaging just for their own personal agendas and/or grievances. Come on, we all know this is happening right now around Tasmania.

The desired change would also be achieved by reducing the number of Councils instead of Councillors per Council, and would afford a greater cost saving to ratepayers, and allow for Councillors to get real money, in turn getting better people to represent us. I guess this is the softly softly approach to achieving that more mathematically sensible and socially relevant and responsible changes we actually need.

Thanks
Jen Hackett

Coles Bay TAS