

ATTACHMENT A

For the last 3 years, the number (FTE and headcount) and percentage of the Tasmanian State Service workforce who have a disability.

Employees are not obliged to disclose their disability to an employer unless they choose to. The Tasmanian State Service (TSS) Employee Survey provides the opportunity for employees to disclose if they have a disability and is a consistent and reliable source of data. The survey was conducted in 2018, 2020 and 2023.

The table below shows the total number of respondents who answered 'yes' to the question – *Do you have any sort of disability that restricts you in performing everyday activities and which is long-term (lasting six months or more)?*

Year	Total number of TSS employees (headcount)	Number of TSS employees with disability	% of TSS employees with disability
2018	30,323	510	1.68%
2020	31,998	403	1.26%
2023	35,275	777	2.20%

Note:

Data is not available for the number of TSS employees with disability by full-time equivalent (FTE).