

Offer regarding the Radiation Therapists Agreement 2019

Period of Agreement

- Agreement operating for three years.

Salaries

- 2.3% per annum with effect from the ffppcooa 1 December 2019;
- 2.3% per annum with effect from the ffppcooa 1 December 2020;
- 2.35% per annum with effect from the ffppcooa 1 December 2021.

Professional Development

- Increase in the Professional Development Allowance from \$624 per annum to \$724 per annum. Provide a maximum accumulation of \$3 620 over five years. This will allow Radiation Therapists to roll over funds and provide flexibility as to when they access the funds and attend conferences or training.

Post Graduate Qualification Recognition for Level 2 Radiation Therapists

- Employees at Level 2 who hold a relevant post graduate qualification and who work in an area relevant to that qualification will be entitled to a one off advancement of two increment levels and access to the post graduate increment, and thereafter be entitled to progress, by annual increments, to the Level 2-5 qualified increment point. The post graduate increment will be inserted in the current Salary Schedule as:

RT 2-5 (PG Qual)	\$106,741
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On call and Availability Rate Increase

- Increase the current Radiation Therapist on call rate from \$4.11 to \$4.50 per hour and the availability rate from \$2.38 to \$3.52 per hour.

Leave

- Re-credit Recreation Leave and Parental Leave where compassionate or bereavement conditions apply, from date of Agreement.

Superannuation

- Employer superannuation contributions will be paid during unpaid Parental Leave in first 12 months with effect from the first full pay period commencing on or after the increase in salaries is agreed.
- Employer superannuation contributions will be paid for employees on workers compensation with effect from the first full pay period commencing on or after the increase in salaries is agreed.

Family Friendly

- Paid Parental Leave to increase from 14 to 16 weeks for employees commencing paid parental leave on or after the first full pay period commencing on or after the increase in salaries is agreed.

- Paid Partner Leave (after birth of baby/adoption) to increase from 1 to 3 weeks for employees commencing paid partner leave on or after the first full pay period commencing on or after the increase in salaries is agreed.

NON AGREEMENT MATTERS

The Department of Health has also agreed to the establishment of a Radiation Therapist Educator Position for the South of the State. This position will be drawn from the current establishment, and will be established within the first six months of the life of the Agreement.

Without Prejudice