

DEPARTMENTAL INFORMATION

- ▶ LEGISLATION ADMINISTERED
- ▶ NEW AND AMENDED LEGISLATION
- ▶ DEPARTMENTAL PUBLICATIONS
- ▶ FREEDOM OF INFORMATION

Legislation administered by the Department of Premier and Cabinet is listed below. All legislation, including any amending Acts, is available at the Tasmanian Legislation website: www.thelaw.tas.gov.au

Premier

Administrative Arrangements (Miscellaneous Amendments) Act 1990
Administrative Arrangements Act 1990
Anglican Church of Australia (All Saints Church) Act 1989
Anglican Church of Australia (Stanley Parsonage) Act 1984
Anglican Church of Australia Constitution Act 1973
Australia Acts (Request) Act 1985
Australia Acts (Request) Act 1999
Baptist Union Incorporation Act 1902
Church of England (Rectory of St. James the Apostle) Act 1980
Churches of Christ Tasmania Act 1978
Churches of Christ, Scientist, Incorporation Act 1980
Coastal and Other Waters (Application of State Laws) Act 1982
Constitution (State Employees) Act 1944
Constitution (Validation of Taxing Acts) Act 1991
Constitution Act 1934
Constitutional Powers (Coastal Waters) Act 1979
Crown Servants' Reinstatement Act 1970
Daylight Saving Act 1968
Ex-Servicemen's Badges Act 1967
Financial Management and Audit Act 1990 (in so far as it relates to the office of Auditor-General)
Glebe Lands Act 1865
Governor of Tasmania Act 1982 (except in so far as it relates to the Governor's pension)
Hobart Hebrew Congregation Act 1958
Legislation Publication Act 1996
Legislative Council Elections Act 1999
Parliament House Act 1962
Parliamentary (Disclosure of Interests) Act 1996
Parliamentary Privilege Acts 1858, 1885, 1898 and 1957
Parliamentary Salaries, Superannuation and Allowances Act 1973 (except in so far as it relates to the superannuation of members of Parliament)
Police Service Act 2003 (in so far as it relates to the Office of Commissioner of Police)
Presbyterian Church Acts 1896 and 1908
Presbyterian Church of Australia Acts 1901 and 1971
Public Accounts Committee Act 1970
Public Works Committee Act 1914 (except in so far as it relates to the conditions precedent to commencing public works)
Roman Catholic Church Property Act 1932
Standard Time Act 1895
State Coastal Policy Validation Act 2003
State Policies and Projects (Validation of Actions) Act 2001
State Policies and Projects Act 1993 (except Part 4 and section 46 in so far as that section relates to Part 4)

	<p><i>State Service (Savings and Transitional Provisions) Act 2000</i></p> <p><i>State Service Act 2000</i></p> <p><i>Statutory Authorities Act 1962</i></p> <p><i>Subordinate Legislation Committee Act 1969</i></p> <p><i>Tasmania Together Progress Board Act 2001</i></p> <p><i>Tsuneichi Fujii Fellowship Trust Act 1985</i></p> <p><i>Uniting Church in Australia Act 1977</i></p> <p><i>Year 2000 Information Disclosure Act 1999</i></p>
Minister for Community Development	<p><i>Aboriginal Land Council Elections Act 2004</i></p> <p><i>Aboriginal Lands Act 1995</i></p> <p><i>Jim Bacon Foundation Act 2004</i></p> <p><i>Native Title (Tasmania) Act 1994</i></p> <p><i>Stolen Generations of Aboriginal Children Act 2006</i></p> <p><i>Tasmanian Early Years Foundation Act 2005</i></p>
Minister Assisting the Premier on Local Government	<p><i>Burial and Cremation Act 2002</i></p> <p><i>Dog Control Act 2000</i></p> <p><i>Launceston Flood Protection Act 1977</i></p> <p><i>Local Government (Building and Miscellaneous Provisions) Act 1993 (Part 6)</i></p> <p><i>Local Government (Highways) Act 1982</i></p> <p><i>Local Government (Savings and Transitional) Act 1993</i></p> <p><i>Local Government Act 1993</i></p> <p><i>Ockerby Gardens Helipad Act 1999</i></p> <p><i>Southern Regional Cemetery Act 1981</i></p>
New and Amended Legislation	<p><i>Baptist Union Incorporated Amendment Act 2006</i></p> <p>The Act was amended to reflect the contemporary structure of the Baptist Union. The changes enable the union to make any changes to its operations in accordance with the strict process outlined in the constitution without the need to petition the Government to do so on its behalf. The opportunity was also taken to update definitions in the 1902 Act.</p> <p><i>Local Government Amendment Act 2006</i></p> <p>The legislation clarifies the means by which the Governor appoints the Director of Local Government. Specifically, the Director of Local Government is able to hold that office in conjunction with State Service employment.</p> <p><i>Stolen Generations of Aboriginal Children Act 2006</i></p> <p>The Act makes provision for the establishment of a \$5 million fund to provide ex-gratia payments to eligible members of the stolen generations of Aborigines and their children. The Act became operational on 15 January 2007.</p>
Repealed Legislation	No legislation was repealed

Other Changes

There were a number of Ministerial changes during the year, in particular, several changes took effect on 27 October 2006 and had a direct impact on the Department's reporting requirements and associated legislation.

Between 1 July 2006 and 27 October 2006, the Premier held the Local Government and Community Development portfolio. As of 27 October 2006, the Local Government and Community Development became two distinct portfolios - Community Development, and Assisting the Premier on Local Government. Michelle O'Byrne was appointed Minister for these portfolios.

To reflect the broad community development focus of the portfolio, the Minister for Community Development assumed responsibility for the administration of the *Tasmanian Early Years Foundation 2005* and the *Jim Bacon Foundation Act 2004*.

A further change on 27 October 2006 saw the Department of Justice, rather than the Department of Premier and Cabinet, become responsible to the Minister for Justice and Workplace Relations for the administration of specific sections of the *Industrial Relations Act 1984*.

DEPARTMENTAL PUBLICATIONS

The following publications were produced by the various operating units of the Department of Premier and Cabinet during 2006-07 and are available from:

- the noted Stable Tasmanian Open Repository Service (STORS) website address (URL)
- The Department's website at www.dpac.tas.gov.au/divisions/corpservices/library/AgencyPublicationsA_Zlist.htm

or by contacting:
 Library and Information Services
 Level 6, 15 Murray Street
 Hobart Tasmania 7000
 Telephone: (03) 6233 3070
 Email: library@dpac.tas.gov.au

Title	Division	Date
Aboriginal Tourism Development Plan for Tasmania www.stors.tas.gov.au/au-7-0020-00337	Community Development Division	2007
Amendments to the Tasmanian Regional Forest Agreement [re Wielangta case] www.stors.tas.gov.au/au-7-0020-00352	Policy	2007
Annual Report, Department of Premier and Cabinet: 2005-2006 www.stors.tas.gov.au/au-7-0020-00279	Department	2006
Annual Report, Service Tasmania Board; 2005-2006 www.stors.tas.gov.au/au-7-0020-00278	Service Tasmania Board	2006
Brighton Community Services Guide www.stors.tas.gov.au/au-7-0020-00276	Department	2006
Companion Card Tasmania: Cardholder Handbook www.stors.tas.gov.au/au-7-0020-00290	Community Development Division	2006
Companion Card Tasmania: Industry Handbook www.stors.tas.gov.au/au-7-0020-00293	Community Development Division	2006
Council of Australian Governments' National Reform Agenda: Tasmania's Diabetes Action Plan www.stors.tas.gov.au/au-7-0020-00317	Policy	2007
Council of Australian Governments' National Reform Agenda: Tasmania's Early Childhood and Child Care Action Plan www.stors.tas.gov.au/au-7-0020-00318	Policy	2007
Council of Australian Governments' National Reform Agenda: Tasmania's Literacy and Numeracy Action Plan www.stors.tas.gov.au/au-7-0020-00316	Policy	2007

Title	Division	Date
Council youth services/facilities survey report for the 2004/05 financial year www.stors.tas.gov.au/au-7-0020-00314	Community Development Division	2006
Developing Council Youth Plans: The first one or the next one: a local government guide www.stors.tas.gov.au/au-7-0020-00338	Community Development Division	2006
Dog control: Issues paper www.stors.tas.gov.au/au-7-0020-00319	Community Development Division	2007
Flexible workplaces: Practical flexible work practices to achieve a work and life balance: a guide for employers and employees www.stors.tas.gov.au/au-7-0020-00333	Community Development Division	2006
Governments in partnership: Annual report to Parliament on State-Local Government partnership agreements, November 2006 www.stors.tas.gov.au/au-7-0020-00297	Community Development Division	2006
Implementation of the Tasmanian Regional Forest Agreement 2002-2007 www.stors.tas.gov.au/au-7-0020-00325	Policy	2007
Indexation of councilor allowances: Information sheet www.stors.tas.gov.au/au-7-0020-00339	Community Development Division	2006
Indexes to Tasmanian legislation as at 1 January 2007 www.dpac.tas.gov.au/divisions/opc/publications.html	Office of Parliamentary Counsel	2007
'Let's get on board!': Encouraging young people to join boards and committees: handbook www.stors.tas.gov.au/au-7-0020-00359	Community Development Division	2007
Manual for the preparation of statutory rules www.stors.tas.gov.au/au-7-0020-00350	Office of Parliamentary Counsel	2006
Measuring Council Performance in Tasmania, 2005-2006 www.stors.tas.gov.au/au-7-0020-00334	Community Development Division	2007
Multicultural events calendar 2007 www.stors.tas.gov.au/au-7-0020-00298	Community Development Division	2007
Outlook: newsletter, Issue 36, July 2006 www.stors.tas.gov.au/au-7-0020-00303	Community Development Division	2006
Outlook: newsletter, Issue 37, December 2006 www.stors.tas.gov.au/au-7-0020-00304	Community Development Division	2006

Title	Division	Date
Partnership agreement between the State Government and Central Coast Council www.stors.tas.gov.au/au-7-0020-00285	Community Development Division	2006
Partnership agreement between the State Government and Clarence City Council www.stors.tas.gov.au/au-7-0020-00284	Community Development Division	2006
Partnership agreement between the State Government and Kentish Council www.stors.tas.gov.au/au-7-0020-00288	Community Development Division	2006
Partnership agreement between the State Government and Sorell Council www.stors.tas.gov.au/au-7-0020-00287	Community Development Division	2006
Partnership agreement between the State Government and Southern Midlands Council www.stors.tas.gov.au/au-7-0020-00324	Community Development Division	2007
People with disabilities fixed-term employment program www.stors.tas.gov.au/au-7-0020-00349	Public Sector Management Office	2006
Review of the operations and functions of the Local Government Board: issues paper www.stors.tas.gov.au/au-7-0020-00283	Community Development Division	2006
Seniors Card Directory 2007-2008 www.stors.tas.gov.au/au-7-0020-00181	Community Development Division	2007
Seniors Week Tasmania 2006 program www.stors.tas.gov.au/au-7-0020-00280	Community Development Division	2006
Seniors Week Tasmania 2006 promotions guide www.stors.tas.gov.au/au-7-0020-00281	Community Development Division	2006
State Service phased-in retirement (PIR) www.stors.tas.gov.au/au-7-0020-00295	Public Sector Management Office	2006
Stolen Generations of Aboriginal Children: Information package www.stors.tas.gov.au/au-7-0020-00354	Office of the Stolen Generations Assessor	2007
Strategic Plan 2006-09 www.stors.tas.gov.au/au-7-0020-00282	Department	2006
Sustainability indicators for Tasmanian forests, 2001 – 2006 www.stors.tas.gov.au/au-7-0020-00329	Policy	2007

Title	Division	Date
Tasmania <i>Together</i> Government activity report; no. 5, July 2006 www.stors.tas.gov.au/au-7-0020-00272	Policy	2006
Tasmanian Government Concessions 07-08 www.stors.tas.gov.au/au-7-0020-00328	Premier	2007
Tasmanian Government Style Guide and Logo Policy www.stors.tas.gov.au/au-7-0020-00296	Communications Unit	2006
Tasmanian Government Web Domain Naming Guidelines www.stors.tas.gov.au/au-7-0020-00343	Communications Unit	2007
Tasmanian Government websites: Design and navigation guidelines www.stors.tas.gov.au/au-7-0020-00341	Inter Agency Policy and Projects Unit	2007
Tasmanian Local Government Directory 2007 www.stors.tas.gov.au/au-7-0020-00320	Community Development Division	2007
Ten-year review of progress with implementation of the Tasmanian Regional Forest Agreement: scoping agreement between the Tasmanian Government and Australian Government www.stors.tas.gov.au/au-7-0020-00351	Policy	2006
Tripartite partnership agreement for population ageing in Tasmania between the Australian Government, State Government and the Local Government Association of Tasmania www.stors.tas.gov.au/au-7-0020-00286	Community Development Division	2006

Websites

Title	Division
www.communications.tas.gov.au	Executive Division
www.companioncard.dpac.tas.gov.au	Community Development Division
www.dpac.tas.gov.au	Department
www.egovernment.tas.gov.au	Inter Agency Policy and Projects Unit
www.jobs.tas.gov.au	PSMO
www.media.tas.gov.au	Government Communications Office
www.premier.tas.gov.au	Premier's Office
www.publicinfo.tas.gov.au	Corporate Services
www.thelaw.tas.gov.au	Parliamentary Counsel
www.tmd.tas.gov.au	TMD
www.ttc.tas.gov.au/_security/index.htm	Training Consortium
www.women.tas.gov.au	Community Development Division
www.linkzone.tas.gov.au	Community Development Division

FREEDOM OF INFORMATION (FOI)

The Department received 24 requests for information under the provisions of the *Freedom of Information Act 1991*.

Number of Requests

1. Total number of FOI requests (for information or to amend) received in the financial year.	24
2. Number of requests transferred to another agency, authority or council.	7
3. Number of requests withdrawn by the applicant.	1
4. Number of FOI requests resolved by means outside of the Act (eg under Departmental policy).	0
5. Numbers of requests determined during the financial year (not including those transferred or withdrawn or resolved by other means but including 'no information held').	16
6. Number of requests determined that were requests for personal information about the applicant.	0
7. Number of requests determined that were requests to amend personal information about the applicant.	0

Outcome of Requests

(i) Outcomes of Requests for Information

Number of determinations where the information requested was provided in full.	3
Number of determinations where the information requested was provided in part with the balance refused/claimed as exempt.	6
Number of determinations where all the information requested was refused /claimed as exempt.	2
Number of determinations in respect of which no information relevant to the request held by agency.	5

(ii) Outcome of Requests to Amend Personal Information (s37)

Number of requests to amend personal information granted as requested.	N/A
Number of requests to amend personal information refused but notation of request made.	N/A

Reasons for Refusal / Exemptions Used

Number of times where the following sections were invoked as reasons for not supplying information under the Act:

S8 Information in records prior to the Act	0
S9 Information available for purchase or is otherwise publicly available.	0
S20 Request would unreasonably divert agency resources ('voluminous').	0
S22 Information requested was not in possession of agency.	0
S24 Cabinet information	1
S27 Internal working Information	2

S28	Law enforcement information	2
S29	Information affecting legal proceedings	2
S30	Information affecting personal privacy (of a third person)	3
S31	Information relating to trade secrets of undertakings	1
S32	Information relating to trade secrets of agency	0
S32A	Information relating to certain commercial persons	0
S33	Information obtained in confidence	1

Time to Make Decisions

(a) Number of requests determined within the following timeframes

1 – 30 days.

7

More than 30 days.

9

(b) Number of those requests which took more than 30 days to decide involved a negotiated extension under s17(6)?

0

Reviews

Internal Reviews

Internal reviews requested in this financial year.

2

Internal reviews determined in this financial year.

2

External Reviews

Ombudsman external reviews requested in this financial year.

2

External reviews determined in this financial year.

0

Original decisions upheld in full.

0

Original decisions upheld in part.

0

Original decisions reversed in full.

0

Charges

Total amount of charges collected

0

Number of requests where charges were to be waived/reduced

24

- ▶ DISABILITY ACTION PLAN
- ▶ STAFFING INFORMATION
- ▶ EMPLOYEE STATISTICS
 - DEPARTMENT OF PREMIER AND CABINET
 - MINISTERIAL AND PARLIAMENTARY SUPPORT
- ▶ ACTIVITIES
 - RECRUITMENT POLICIES AND PROGRAMS
 - HUMAN RESOURCES MANAGEMENT SYSTEMS
 - STAFF DEVELOPMENT ACTIVITIES
 - WORKPLACE DIVERSITY PROGRAMS
 - INTERNAL GRIEVANCE PROCEDURES
 - EMPLOYEE PARTICIPATION
 - PUBLIC ACCESS TO AGENCY DECISION MAKING
 - PUBLIC INTEREST DISCLOSURES
 - OCCUPATIONAL HEALTH AND SAFETY STRATEGIES
- ▶ TABLES
 - PERFORMANCE MANAGEMENT AND DEVELOPMENT PLANS
 - PMD TRAINING ACTIVITY
 - TRAINING ATTENDANCE
 - OH&S HAZARDS IDENTIFIED
 - OH&S INCIDENTS REPORTED
- ▶ SUPERANNUATION CERTIFICATE

Disability Framework for Action 2005-2010

The Tasmanian Government's *Disability Framework for Action 2005-2010* is a whole-of-Government approach to policy and planning, service delivery and evaluation that seeks to remove barriers and enable people with disability to enjoy the same rights and opportunities as other Tasmanians. The framework includes a comprehensive range of Government actions to promote the rights of Tasmanians with disability. Each Government Agency is required, as part of their strategic and business planning, to prepare a Disability Action Plan that documents the way in which the commitments specified in the *Disability Framework for Action 2005-2010* will be met. The Department of Premier and Cabinet's Action Plan will identify specific and measurable priorities, including targets and benchmarks where appropriate, to give effect to the initiatives outlined in the plan.

DPAC Disability Action Plan

The Department of Premier and Cabinet is committed to promoting the human rights of all people and to eliminating barriers that restrict individuals' access to social and economic opportunities. The Department contributes to this by recognising and advancing the needs of people with disability within the Tasmanian State Service and the Tasmanian community in general.

The Department is strongly committed to removing barriers that restrict access by people with disability to services, employment and information provided to Tasmanians by the Government. Considering the needs of people with disability in the design and delivery of all Government policies, programs, services and facilities will promote the full realisation of personal, social and economic opportunities and contribute to making Tasmania a more inclusive place to live.

The Department's Corporate Management Group established a Working Group to prepare the DPAC Disability Action Plan. The Working Group comprises representatives from various branches and units across the Department. The Group completed the first draft of the Disability Action Plan and commenced work on the second draft. The plan outlines key actions in areas including access to information, property and workplaces, recruitment and employment and staff and management training. The Working Group has a deadline of 30 September 2007 for the plan to be ready for consideration by the Corporate Management Group.

STAFFING INFORMATION

As at 30 June 2007, the Department employed 495 (467.45 FTEs) employees including staff in the Office of the State Service Commissioner (OSSC) and the Ministerial and Parliamentary support offices.

The totals include Tasmanian state servants (TSS) and non-state servants (Non-TSS) and exclude casual employees. Numbers are displayed by head count and full time equivalents (FTEs). The figures are presented below in two groups; Departmental staff and Ministerial and Parliamentary Support Office staff.

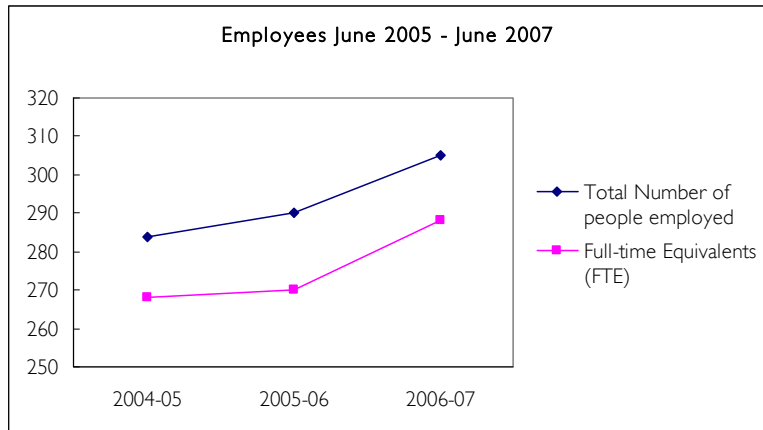
Department of Premier and Cabinet Staff

	Headcounts			FTE's		
	TSS	Non-TSS	Total	TSS	Non-TSS	Total
Policy Division	21		21	19.9		19.9
Social Projects Unit	2		2	2.0		2.0
Local Government Division	13		13	13.0		13.0
Office of the Stolen Generations Assessor	1	1	2	0.9	1.0	1.9
Community Development Secretariat	3		3	2.6		2.6
Office of Aboriginal Affairs	5		5	5.0		5.0
Multicultural Tasmania	4		4	4.0		4.0
Women Tasmania	15		15	13.1		13.1
Seniors Bureau	5		5	5.0		5.0
Office of Children and Youth Affairs	6		6	4.7		4.7
Disability Bureau	4		4	4.0		4.0
Tasmanian Government Office	1		1	1.0		1.0
Executive Division	27		27	25.3		25.3
Office of Parliamentary Counsel	14		14	12.3		12.3
Government Courier Services	10		10	10.0		10.0
Corporate Services Division	43		43	42.2		42.2
Inter Agency Policy and Projects Unit	13		13	12.7		12.7
Service Tasmania Unit	7		7	6.7		6.7
TMD	83		83	77.2		77.2
Tasmania <i>Together</i> Progress Board	6		6	5.2		5.2
Public Sector Management Office	15		15	14.9		14.9
State Service Commissioner	0	1	1	0	1.0	0
Office of the State Service Commissioner	5		5	4.6		4.6
Leave Without Pay (LWOP)	19		19	16.8		16.8
Total	322	2	324	303.1	2.0	305.1

Departmental numbers have risen since 2005-06 following a restructure to establish the new Community Development Division, which includes a new Secretariat and the Disability Bureau. The Office of the Stolen Generations Assessor was also established during the year. There is an increased number of staff on leave without pay (LWOP). LWOP figures are included for consistency with the Tasmanian State Service staffing figures.

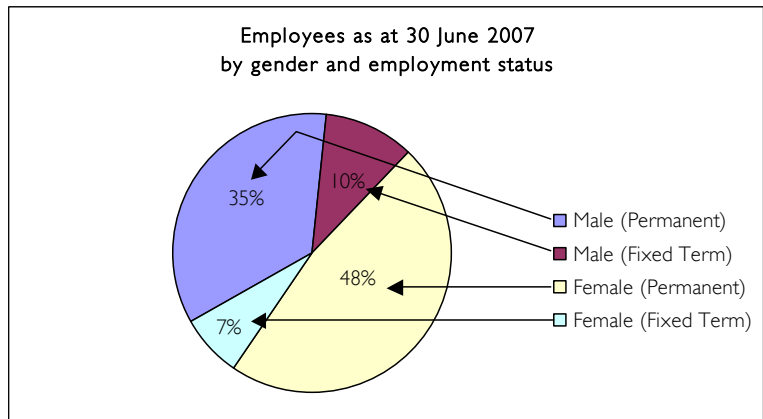
EMPLOYEE STATISTICS - DEPARTMENT OF PREMIER AND CABINET STAFF

DPAC employees by FTEs and headcounts



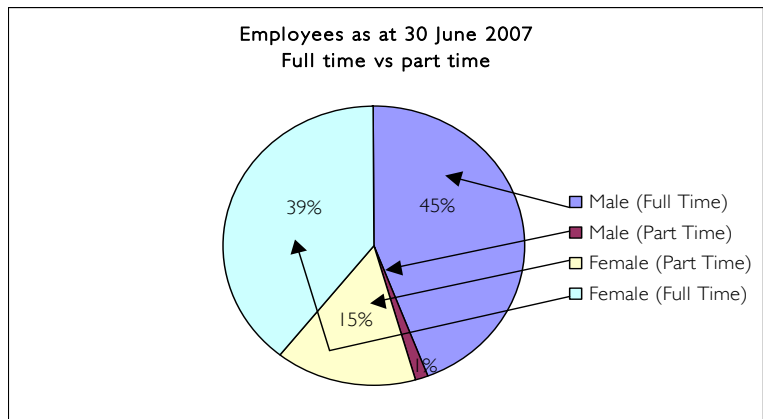
DPAC employees by gender and employment status

DPAC has a relatively even gender profile with marginally more women employed than men, with the majority employed on a permanent basis.



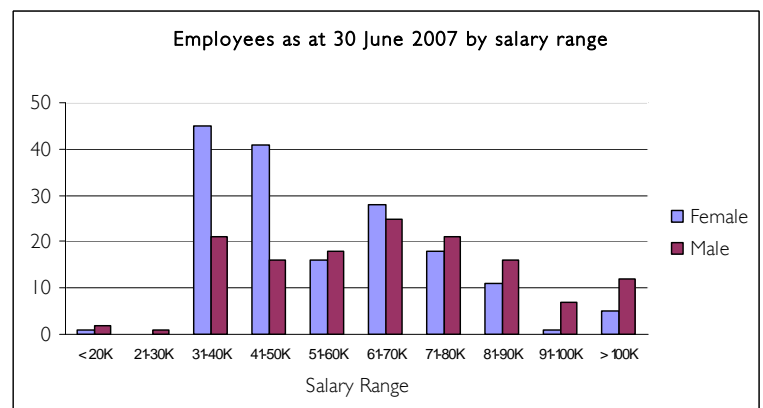
DPAC employees by full-time / part-time employment

16 per cent of the DPAC workforce is employed on a part-time basis, with the majority of these women. DPAC offers flexible work particularly to accommodate family commitments.



DPAC employees by salary range

The average (full-time) salary is \$61,825. The average salary for men is \$67,163 and the average salary for women is lower at \$57,355.



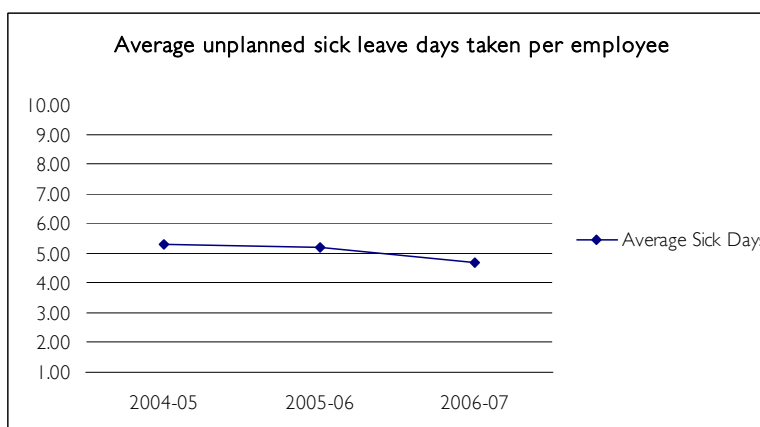
DPAC employee profile by age

The age profile of DPAC staff mirrors the national trend with a significant number of employees between 45-60 years. Succession planning is an issue for managing the demographic change.



DPAC average unplanned sick leave

The average amount of unplanned sick leave taken is consistently around five days per year per employee.



DPAC leave liability

The leave management policy implemented during the year is assisting in reducing the Department's leave liability, particularly for those with recreation leave balances in excess of 20 days.

Recreation and Long Service Leave (As at 30 June)	2005	2006	2007
Average no. of days rec leave per employee	16.1	14.9	15.3
Employees with > 20 days rec leave	87	76	70
Average no. of Days LSL per employee	26.5	27.5	27.0
Employee with >100 days LSL	1	1	1

DPAC staff movements

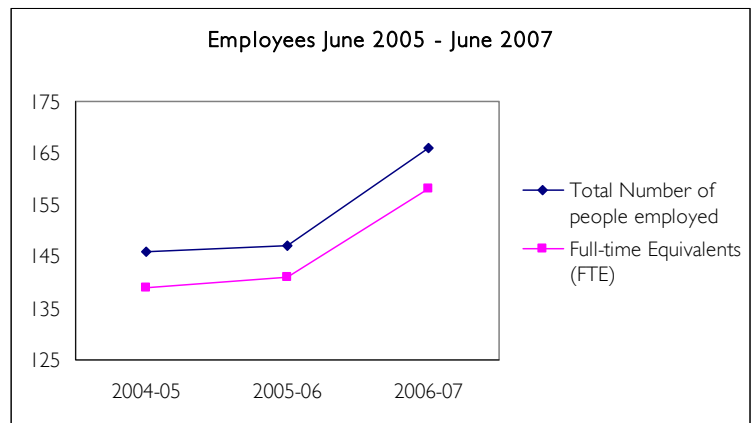
The increased FTE count for 2006-07 is reflected in the number of new fixed-term and permanent appointments made during the year.

Staff movements	2004-05	2005-06	2006-07
No. of employees on fixed-term transfers to DPAC as at 30 June	3	8	10
No. of employees on fixed-term transfers out of DPAC as at 30 June	6	9	10
No. of new appointments – permanent	25	34	38
No. of new appointments – fixed-term	14	18	27
No. of resignations	18	16	21
No. of retirements	4	5	3

EMPLOYEE STATISTICS - MINISTERIAL AND PARLIAMENTARY OFFICES

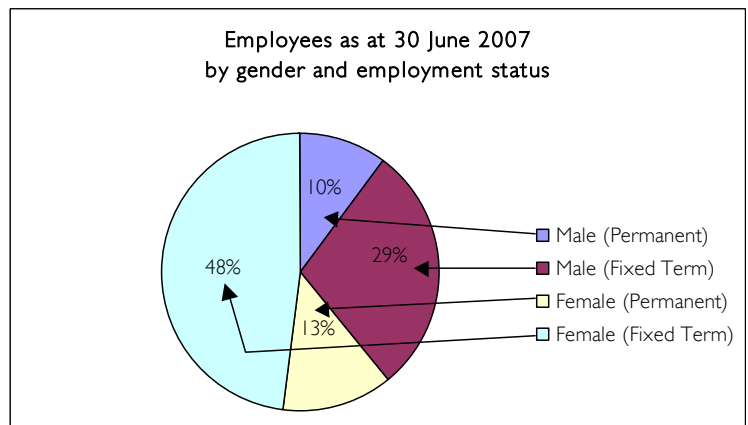
	Headcounts			FTE's		
	TSS	Non-TSS	Total	TSS	Non-TSS	Total
Ministerial Offices	25	75	100	24.6	72.4	97.0
Ministerial Drivers	11	8	19	11.0	8.0	19.0
Liberal Opposition Offices	0	17	17		13.5	13.5
Tasmanian Greens Offices		10	10		8.7	8.7
Government Offices	1	15	16	1.0	14.5	15.5
Legislative Council Offices	1	3	4	1.0	3.0	4.0
Leave Without Pay (LWOP)	2	3	5	1.6	3.0	4.6
Total	40	131	171	39.2	123.1	162.3

Ministerial and Parliamentary Support - Employees as at 30 June 2007 by FTEs and headcounts



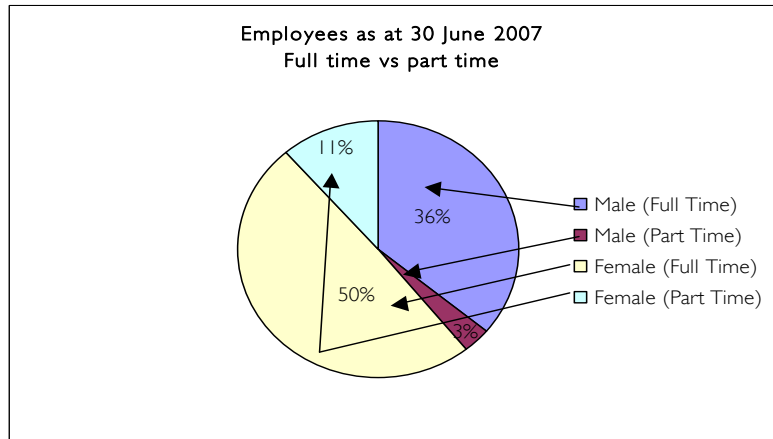
Ministerial and Parliamentary Support - Employees by Gender and employment status

Ministerial Offices have a high proportion of fixed-term employees as many are employed for the term of Government.



Ministerial and Parliamentary Support – Employees by full-time / part-time employment

The majority of staff employed are on a full-time basis, with 14 per cent employed part-time.



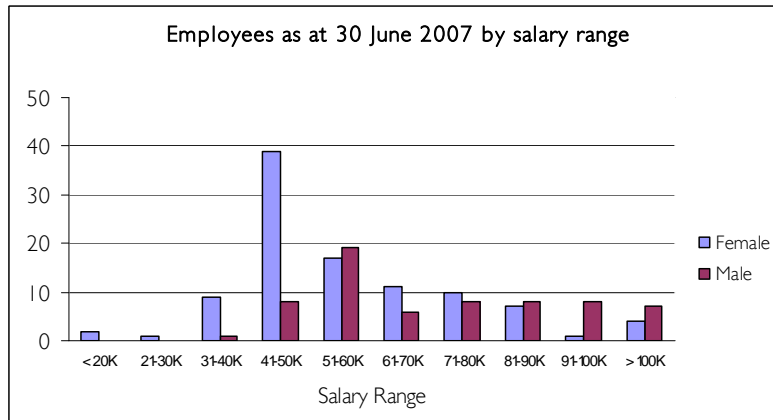
Ministerial and Parliamentary Support - Employee profile by age

Ministerial and Parliamentary Support staff have a lower age profile than the Department generally.



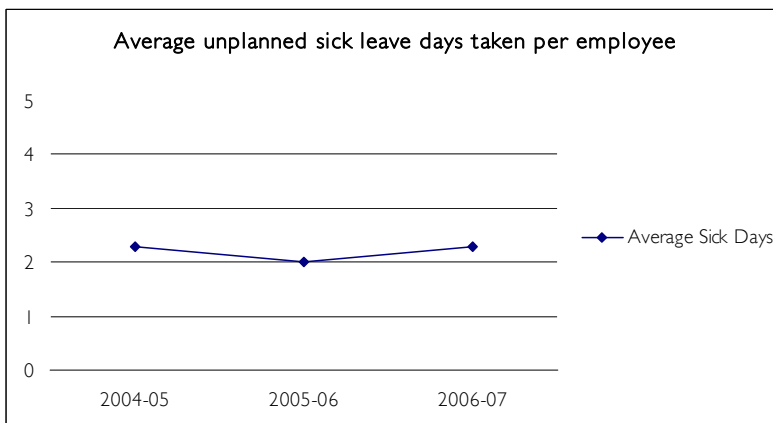
Ministerial and Parliamentary Support - Employees by salary range

The average (full time) salary is \$63,957. The average salary for men is \$76,432 and the average salary for women is lower at \$55,928.



Ministerial and Parliamentary Support - Average Unplanned Sick leave

The average unplanned sick leave in Ministerial offices is consistently around 2 days per year per employee



Ministerial and Parliamentary
Support - Staff Movements

Recreation and Long Service Leave (As at 30 June)	2005	2006	2007
Average no. of days rec leave per employee	17.8	18.1	18.0
Employees with > 20 days rec leave	47	45	51
Average no. of days LSL per employee	17.0	16.5	15.5
Employee with > 100 days LSL	0	0	0

Ministerial and Parliamentary
Support - Leave Liability

Staff movements	2004-05	2005-06	2006-07
No. of employees on secondment into M&PS as at 30 June	24	25	27
No. of new appointments	24	49	45
No. of resignations	14	21	20
No. of retirements	1	1	1

HUMAN RESOURCES ACTIVITIES

Recruitment Policies and Programs

The Department of Premier and Cabinet seeks to be an employer of choice by offering current and prospective employees challenging and rewarding employment opportunities by applying contemporary employment practices.

All recruitment practices and procedures are consistent with the *State Service Act 2000*, including the State Service Principles and Commissioner's Directions. All agency recruitment and selection processes demonstrate merit and fairness as well as ensuring access to the community.

During the year, the Department provided a range of family friendly employment options through a variety of flexible working arrangements including part-time employment, flexible working hours, working from home, leave without pay, State Service Accumulated Leave Scheme leave plans (SSALS) as well as individual performance development and training opportunities. A new working from home policy was developed to provide employees and managers with a clear understanding of their roles in any approved working from home arrangement.

The Department advertised 87 vacancies and received 928 applications of which 12 per cent came from within the agency, 20 per cent from other State Service agencies and 68 per cent from outside the State Service. Of the 87 vacancies advertised, 84 positions were filled, with the remaining three positions either still in the process of being filled at the time of reporting, withdrawn or readvertised. Forty-seven nominees came from within the agency, 16 from other State Service agencies and 21 from outside the State Service.

Four migrants seeking experience of the Australian work culture were engaged for up to two weeks under the State Service Work Placement Program for new migrants and other humanitarian entrants.

Human Resources Management Systems

An Employee Self Service (ESS) facility introduced in 2005 has been progressively rolled out to other areas of the agency. ESS is a module of the Empower payroll system that enables employees to directly access their employment details, make on-line requests for leave and make changes to their personal and/or banking details. Presently 197 employees and 47 managers have access to ESS and use it for most leave requests and approvals.

Staff Development Activities

The Department's Performance Management and Development (PMD) program establishes open communication between staff and supervisors, recognising individual achievements, addressing employee development issues and enabling strategic management of individual performance and development.

PMD is directly linked to the corporate values of constructive appraisal, supportive working environments, encouraging the use and development of skills, pursuit of excellence in work practices and workplace behaviour, and the recognition of achievement.

It also facilitates the Department's six key organisational characteristics: adaptability; positive change; optimism; collaboration; forward looking; and being a customer-focused organisation.

The PMD program requires managers to conduct a meeting with each staff member at least once every 12 months. Employees are also encouraged to provide feedback on the program at any time.

Table 2 shows the development plans profile as an outcome of the PMD

program. While the program seeks to establish individual personal development plans, it allows an employee to decline to identify any development objectives. It is intended to progressively expand on the role of PMD in the Department's strategic planning process and in 2007-08 it will require managers as part of PMD discussions to identify any single critical points i.e. key positions, corporate knowledge and/or skills that pose a risk to the agency if they were to become suddenly unavailable.

Table 2: Performance Management and Development (PMD) Plans

PMD Plans	Percentage
Development plans prepared	62
Development plans not prepared	22
Absent/new employee	16
Total	100

Table 3 shows the profile of training and development activities identified for staff in the Department as an outcome of the PMD program. Technical skills and job skills development were the most identified training and development activities for 2006-07.

Table 3: Profile of training and development activities identified

Activity	Percentage
Job skills development	29.5
Personal development	16.0
Computer systems training	13.0
Technical skills	10.0
Leadership/management	7.0
No activity identified	3.0

Table 4 shows the profile of training and development activities actually undertaken in the agency during 2006-07. It demonstrates a strong emphasis toward the acquisition of job skills and personal development and participation in relevant job-related conferences and seminars. There was a close alignment of skills identified in the PMD program with the training and development undertaken in the agency during 2006-07.

Table 4: Profile of training and development activities actually undertaken

Activity	Percentage
Job skills development	23.5
Personal development	20.0
Seminar/workshop	13.0
Conference	4.5
Technical/computer systems training	9.0
OH&S	5.0
Assisted study – traineeships	1.0

Computer software training	3.0
Induction training	4.0
Leadership/management training	5.0
Project management training	6.0
Anti-discrimination training	6.0
Total	100

Workplace Diversity Programs

The Department's Workplace Diversity Plan aims to achieve a harmonious and productive workplace. The plan features:

- an overall Department of Premier and Cabinet Workplace Diversity program statement
- definition of workplace diversity
- assignment of responsibilities for raising staff awareness of the program and principles of workplace diversity
- how the workplace diversity program will be achieved
- creation of related policies and procedures including:
 - grievance policy and procedures
 - recruitment and promotion procedures
 - occupational health and safety strategies
 - marketing the counselling service.

Internal grievance procedures

The agency has a revised grievance policy and procedure incorporating the principles of natural justice. The procedures are designed to address grievances at the earliest possible stage to avoid an escalation of issues related to the grievance and provide an effective means of resolution based on consultation, cooperation and discussion.

The grievance policy and procedures also formally recognise the important role of workplace behaviour contact officers and the need for appropriate record keeping, while prescribing effective time lines for completion of each stage of the grievance process. During 2006-07, only one formal internal grievance was lodged.

Employee participation

The agency operates with a philosophy of flexible and consultative management practices as reflected in the corporate values embedded within the corporate plan. Employee participation and consultation are valued at all levels of the organisation.

The Corporate Plan provides mechanism for employee participation. Managers are strongly encouraged to develop the programs, projects, targets and measures in the plan in consultation with employees.

The PMD program and the agency intranet are the primary vehicles for employee communication and feedback. The Human Resources Management (HRM) branch regularly provides new information for the intranet site, which includes a mechanism for employees to provide feedback to HRM or to ask questions about their employment.

The Occupational Health and Safety Committee provides a forum for employee participation and the activities of this committee are described later in this report.

Public access to agency decision-making

Members of the public are able to seek input into the agency's decision-making process either by invitation to comment on Government policy development, or by direct contact with the Minister and/or the Secretary of the Department.

The Department website details the functions and purpose of each unit of the agency and the contact officers and addresses for sub-branches. The Department maintains the Tasmanian Government Directory, an online telephone and email address listing for most Government employees and organisations enabling easy access to officers within the agency and the wider State Service.

Public Interest Disclosures

Issues of public interest can be brought to the attention of the agency in accordance with Department's Public Interest Disclosures guidelines, which are available to the public via the agency website at:

www.dpac.tas.gov.au/documents/.

No Public Interest Disclosures were lodged during the reporting period.

Occupational health and safety strategies

The Occupational Health and Safety (OH&S) Committee achieved the following results as identified in the agency OH&S Strategic Plan:

- implemented a DPAC-specific Safety Management System – a sub-committee investigating an alternative DPAC-specific Safety Management System (OH&SMS) consulted with an OH&S safety management expert organisation (IPM) with a view of guiding the OH&S committee on options for a suitable OH&S safety management system for DPAC
- OH&S Staff Healthy Activities program – continued the Staff Healthy Activities lunchtime program. OH&S committee members selected popular activities, and, in partnership with Adult Education organised for a lunchtime program to run every fortnight for 20 weeks
- OH&S Policy and Guidelines on the purchase of furniture – the OH&S committee considered producing a OH&S Policy and Guidelines to establish the health and safety requirements to comply with health and safety legislation and relevant Australian Standards when purchasing furniture for employees - the policy and guidelines development will continue next year.
- OH&S inspections – OH&S representatives conducted peer inspections to assist each other in reviewing their area of OH&S responsibility and to moderate agency assessments
- ergonomic assessments - employee work environment assessments were conducted by employee safety representatives trained in ergonomic assessments
- training - continued training new employee safety representatives and other staff with OH&S responsibilities
- Guidelines - new OH&S guidelines on: slip mats used in Office Environment Guidelines and fitness balls not suitable as chairs were produced

Table 5 shows the trend in reported OH&S hazards over the past eight years. This table shows no overall change in the percentage of hazards reported during 2006-07 compared to the previous year.

Indoor environment (primarily carpet problems localised to one building and air quality) and road transport hazards (mainly driver errors) were

the highest reported hazards.

Hazard reports of carpet problems are expected to decrease with the plan to replace the carpet in the coming year. Air quality is expected to continue to be a reported hazard given the subjective nature of individual comfort and tolerance levels and the diverse employee profile working within a controlled indoor environment.

Table 6 shows the trend in reported occupational health and safety incidents over the last eight years. This table shows an overall decrease of 31 per cent in incidents reported during 2006-07 compared to the previous year, with a particular decrease in reported repetitive movement incidents. Falls on the same level have increased slightly mainly due to a carpet problem localised in one building.

While there was a 50 per cent increase in the number of motor vehicle accidents, the increase was largely attributable to driver error resulting in incidents of a minor nature such as collisions with objects in car parks.

The continued driver education strategy should help redress this increase.

Table 5: OH&S Hazards Identified

Worksafe Australia National Standards	1998 -99	1999 -00	2000 -01	2001 -02	2002 -03	2003 -04	2004 -05	2005 -06	2006- 07
01 Machinery and fixed plant	0	2	0	1	1	0	3	0	0
02 Mobile plant									
03 Road transport	9	16	9	18	12	14	16	9	13
04 Other transport									
05 Powered equipment, tools and appliances	1	3	0	0	2	0	3	1	0
06 Non-powered hand tools									
07 Non-powered equipment	3	40	5	55	29	22	2	3	0
08 Chemicals	0	0	0	0	1	1	0	0	0
09 Non-metallic substances									
10 Other materials, substances or objects	0	1	3	3	0	0	0	0	6
11 Outdoor environment	2	10	11	14	15	2	0	2	4
12 Indoor environment	32	14	24	10	8	12	16	32	4
13 Underground environment									
14 Live animals									
15 Non-living animals									
16 Human agencies	0	0	1	0	1	0	0	0	1
17 Biological agencies	0	0	2	4	1	0	2	0	3
18 Non-physical agencies									
98 Other agencies (hazards)	0	0	1	2	3	4	0	0	1
99 Unspecified agencies (hazards)									
Total	47	86	56	107	73	55	42	47	32

Table 6: OH&S Incidents Reported

Worksafe Australia National Standards		1998	1999	2000	2001	2002	2003	2004	2005	2006-
		-99	-00	-01	-02	-03	-04	-05	-06	07
01	Falls from a height	5	2	3	4	0	1	2	5	0
02	Falls on the same level (including trips and slips)	2	5	2	2	3	1	8	2	3
03	Hitting objects with a part of the body	11	1	4	2	6	3	3	11	4
05	Being hit by moving objects	1	2	1	3	1	0	0	1	0
06	Exposure to sharp sudden sound	0	0	0	0	0	7	0	0	0
07	Long-term exposure to sounds	0	0	0	0	0	0	1	0	0
09	Repetitive movement with low muscle loading	10	3	6	5	7	5	12	10	2
10	Other muscular stress	1	0	1	0	0	5	9	1	3
11	Contact with electricity	0	0	0	0	1	0	0	0	0
12	Contact or exposure to heat and cold	1	1	5	0	1	0	6	1	1
16	Other contact with chemical or substance (includes insect and spider bites and stings)	0	0	0	0	0	0	1	0	0
17	Contact with, or exposure to, biological factors	2	0	2	1	2	0	2	2	3
18	Exposure to mental stress factors	4	2	4	3	5	1	2	4	1
20	Vehicle accident	6	15	9	18	12	10	9	6	18
99	Unspecified mechanisms of injury	5	3	4	2	1	0	0	5	1
Total		48	34	41	40	39	33	55	48	36

Occupational Health and Safety - Statistics

Average number of working days lost time lost per claim

Year	Days
2006-07	22.4

Number of claims by year of injury

2002-03	2003-04	2004-05	2005-06	2006-07
8	6	11	9	7

Total estimated cost of claims by year of injury	2002-03	2003-04	2004-05	2005-06	2006-07
	\$181,790*	\$46,535	\$63,982	\$28,845	\$27,712

*Includes settlement of long term claims

Average estimated cost of claims by year of injury	2002-03	2003-04	2004-05	2005-06	2006-07
	\$22,724	\$7,756	\$5,817	\$3,205	\$3,959

Contributions paid		2004-05	2005-06	2006-07
	Standard contribution	\$110,690	\$111,720	\$116,559
	Less 26 weeks excess	\$24,905	\$25,137	\$26,226
	Contribution paid	\$85,785	\$86,583	\$90,333

Healthy Lunch Time Activities	Activity	Description	Staff Nos.
	Hobart Rivulet Tunnel Walk	Tour following underground course of the Rivulet beneath the city's central business district.	39
	Belly dancing	A new way to shake off stress A few basic moves in a relaxed, enjoyable, stress-free environment to feel revitalised. Women only.	6
	Cooking for blokes	A relaxed class for the guys to learn how to prepare two easy but impressive meals.	5
	Penitentiary Chapel and Courts	Guide through the fascinating courtrooms, tunnels and solitary confinement cells and gallows in this 1830s convict building.	21
	Hobart Port Tower	Hobart vista and learning how shipping is managed.	13

I, Linda Carol Homsey, Secretary, Department of Premier and Cabinet, hereby certify that the Department of Premier and Cabinet has met its obligations under the *Commonwealth Superannuation Guarantee (Administration) Act 1992* in respect of those employees of the Department who are members of the following complying superannuation schemes to which this Department contributes:

- Australian Government Employees Superannuation Trust Fund
- Australian Mutual Provident Society Superannuation Fund
- Australian Mutual Provident Society Mobile Superannuation Fund
- AMP Retirement Savings Account
- ANZ Superannuation Savings Account Fund
- Asgard Super Service
- Australian Ethical Retail Superannuation Fund
- AXA Australia Staff Superannuation Fund
- Colonial First State Rollover & Super Fund
- Comet Superannuation Fund
- Commonwealth Life Personal Super Fund
- Commonwealth Retirement Savings Account
- ComSuper
- D&M Leesong Superannuation Fund
- Hesta Super Fund
- ING Masterfund
- Just Super
- Legal and General Personal Superannuation Fund
- Mentor Super Master Trust Fund
- MLC Masterkey Superannuation Fund
- Navigator Personal Retirement Plan
- Perpetual Trustees Nominees Superannuation Fund
- Powell Super Fund
- Prince Super Fund
- Quadrant Superannuation Scheme

- Retail Employees Superannuation Trust
- Roma Superannuation Fund
- State Fire Commission Superannuation Scheme
- STA Superannuation Fund
- Super Wrap - Assetlink Personal Super Plan
- Tasplan Superannuation
- Telstra Superannuation Scheme
- Timber Industry Superannuation Scheme
- The Spectrum Plan
- UniSuper Limited.

These are the only complying superannuation schemes (other than those established under the provisions of the *Retirement Benefits Act 1993* and the *Public Sector Superannuation Reform Act 1999*) to which this agency makes employer superannuation contributions.



Linda Homsey
Secretary
Department of Premier and Cabinet

30 June 2007

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- ▶ ASSET MANAGEMENT AND RISK MANAGEMENT POLICIES
 - MAJOR CAPITAL PROJECTS
 - ASSET MANAGEMENT
 - PRICING AND GOODS
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- ▶ GOVERNMENT PROCUREMENT SUMMARY
 - CONTRACTORS OVER \$50,000
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 - FAMILY ASSISTANCE PROGRAM
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 - SUNDRY GRANTS – SOCIAL INFRASTRUCTURE FUND
 - UNIVERSITY SCHOLARSHIPS

FINANCIAL RESOURCES SUMMARY

In 2006-07, on a cash basis, the Outputs of the Department of Premier and Cabinet and Ministerial and Parliamentary Support were funded as follows:

	\$'000
Opening Balance	3,834
Receipts	
Consolidated Fund:	
Recurrent Services	64,032
Reserved by Law	640
Works and Services	260
Total Consolidated Fund	64,932
Other Receipts	
Proceeds from sale of assets/equipment
Grants	18,910
Special Capital Investment Fund	1,084
Departmental revenue not paid into Consolidated Fund	27,093
GST collections and input tax credits	6,085
Other cash receipts	21,584
Total Other Receipts	74,756
Less: Transfer to the Consolidated Fund	(8)
TOTAL SOURCE OF FUNDS	143,514
Less:	
Closing Balance	
Approved provisions	(223)
Other	(18,271)
Total Closing Balance	(18,494)
TOTAL FUNDING OF OUTPUTS	125,020

Full details are shown in the Financial Statements.

Major Capital Projects	During 2006-07, a capital project was undertaken for TMD accommodation in Salamanca Square.
Asset Management Policies	<p>Assets are recorded in an asset register. The policy on recording of assets is:</p> <ul style="list-style-type: none">• the Department, excluding TMD, records heritage items and purchases of equipment and furniture and fittings with a value greater than \$10,000 as assets. Purchases of these items valued at less than \$10,000 are recorded as expenses. For business purposes, TMD maintains an asset recognition threshold of \$5000• the Department, excluding TMD, has reported on heritage assets with a value greater than \$10,000 and all other assets with a value greater than \$10,000. TMD reports on all assets with a value greater than \$5000• assets are recognised and valued on an individual basis, as follows:<ul style="list-style-type: none">- non-current physical assets are valued in accordance with AASB 116, Property, Plant and Equipment, and Treasurer's Instructions for the definition, recognition, measurement, and recording of non-current assets. Equipment and other non-current assets are initially valued at cost. Heritage assets are valued on a fair value basis- the written-down book value of assets is determined by depreciation over the period of their expected useful economic life, using the straight-line method. The useful economic life is normally considered to be three to five years, depending on the asset. Assets are first depreciated in the year of acquisition or from the time an asset is held ready for use- heritage assets are revalue periodically but are not depreciated.
Pricing policies for goods and services	<p>TMD was the main area within the Department charging for services in 2006-07. TMD seeks to recover all costs. Full cost recovery includes direct salaries, employer superannuation contributions, payroll tax, all operating expenditure, rental, fringe benefits tax, provision for annual and long service leave entitlements and provision for capital reinvestment. The Office of the Parliamentary Counsel charged for some drafting services.</p> <p>There are two categories of charging:</p> <ol style="list-style-type: none">I. full costs are charged when:<ul style="list-style-type: none">• the instructing agency is off budget, a statutory authority or a government business enterprise

- the legislation is part of a major project which will result in direct financial return to the State
 - external funding is available.
2. partial costs are charged when:
- there is a major review of legislation or subordinate legislation
 - instructions are provided without adequate lead time.

No charges were made for any other work.

The Training Consortium (TTC), incorporated within the Public Sector Management Office, charged for training services. The charges were generally on a cost recovery basis.

Service Tasmania received fees for services delivered through Service Tasmania shops from agencies, Government Business Enterprises, other external organisations such as Marine and Safety Tasmania (MAST), local government and Australian Government agencies and the private sector.

Risk Management Policies

As part of an overall risk management strategy during 2006-07, the Department:

- purchased insurance where investigation indicated this will minimise risk of costs
- reduced the cost of insurance premiums by retaining a significant part of each risk to a maximum total exposure in one year of \$50,000
- required all landlords and building managers of premises leased and occupied to minimise risk to buildings from the elements and from intrusion
- maintained a process for the handling of confidential documents
- maintained budgetary control by using regular monitoring and reporting and devolving financial management responsibility to managers
- developed and implemented a General Security Plan, an Information Security Plan and a Business Continuity Management program.

GOVERNMENT PROCUREMENT

In 2006-07, the Department awarded nine contracts (six contractors and three consultancies) with a value over \$50,000 (excluding GST).

The following table summarises the level of participation by local businesses with regard to contracts, tenders and/or quotation processes with a value of \$50,000 or over (excluding GST).

Summary of participation by local business

	2005-06	2006-07
Total number of contracts awarded	8	9
Total number of contracts awarded to Tasmanian suppliers	5	6
Total value of contracts awarded	\$5,538,272	\$34,824,143
Total value of contracts awarded to Tasmanian suppliers	\$1,128,272	\$3,787,225
Total number of tenders called and written quotation processes run	4	8
Total number of bids and/or written quotations received	36	43
Total number of bids and/or written quotations received from Tasmanian businesses	24	20

During the 2006-07 financial year, nine exemptions were granted in accordance with the Government Procurement Guidelines and three contracts (excluding the Marketing contract) were extended.

The whole-of-department marketing contract (three suppliers Clemenger Tasmania Pty Ltd, Corporate Communications and Custard Pty Ltd t/as Red Jelly) was extended until May 2008. Individual contracted amounts over \$50,000 are flagged by # Further details of the Department's procurement activities are provided in the tables below.

Contracts over \$50,000 and awarded in 2006-07 (as noted in the table above) are flagged by *.

Contracts with a value of \$50,000 or over and excluding consultancy contracts

Contractor	Location	Description	Period	Total value (\$)
Clemenger Tasmania Pty Ltd	Hobart Tasmania	Production, distribution and marketing of the Seniors Card Directory of Savings	Nov 2004 to Nov 2008	443,298
Empower	Kent Town SA	Human Resources System Support	Apr 2004 to Mar 2007	167,155

Contractor	Location	Description	Period	Total value (\$)
Evolving Ways Pty Ltd	Wodonga Vic	At School, On Time, Ready for Work Project	Apr 2004 to Dec 2006	118,150
Corporate Communications (Tas) Pty Ltd	Hobart Tasmania	Advertising and promotional services for Seniors Week 2006	May 2006 to Sept 2006	75,435
Gartner Australasia Pty Ltd	Melbourne Vic	Provide services to the Tasmanian Government and related organisations on business and technical aspects of information and communications technology	Oct 2005 to Oct 2007	260,000
SAIC Pty Ltd	Carlton Vic	Provision of system support for the EnAct Legislation System	Jan 2006 to Jun 2009	350,000
Clemenger Tasmania Pty Ltd#	Hobart Tas	Deliver a television campaign targeted at promoting the Tasmanian Brand	Sept 2006 to Oct 2006	150,000
Clemenger Tasmania Pty Ltd#	Hobart Tas	Stolen Generations advertising campaign	Dec 2006 to Jun 2007	145,000
Clemenger Tasmania Pty Ltd#	Hobart Tas	Advertising and promotional services for Seniors Week 2007	Jun 2007	67,356
Custard Pty Ltd (trading as Red Jelly)#	Hobart Tas	Service Tasmania marketing campaign	Oct 2006 to Apr 2007	60,000
Highland Productions Pty Ltd*	Brighton Vic	Production of television series promoting Tasmanian food and produce	Jul 2006	242,302
P & C Management*	Hobart Tas	Alteration works on Level 14, 39 Murray street HOBART	Jul 2006	118,745
TASCON Constructions*	Hobart Tas	Alterations and refurbishment on Level 5, 15 Murray Street HOBART	Feb 2007	111,800
Bentley House*	Moonah Tas	Supply, deliver and install new workstations for TMD relocation	Apr 2007	100,779
Hansen and Yunken*	Hobart Tas	Tenancy alterations at 2 Salamanca Place. TMD relocation	Jun 2007	1,645,901

Consultancy Contracts with a value of \$50,000 or over

Consultant	Location	Description	Period	Total value (\$)
Profile Management Consultants Pty Ltd	Sydney NSW	Services to promote the interests of the Tasmanian Government in Canberra	Mar 2004 to Mar 2008	420,000
Evolving Ways Pty Ltd	Wodonga Vic	Evaluation of the Kids in Mind Project	Sept 2004 to Sept 2006	118,640
Peter Cranswick	Hobart Tas	Advice, investigations, reviews and quality assurance services	Apr 2004 to Mar 2007	72,000
Clive Willingham	Kingston Tas	Consultant in industrial relations to the Department and other agencies	Mar 2006 to Aug 2007	90,000
Australian Management Consolidated Pty Ltd*	Bentleigh Vic	Consultancy commissioned by the Office of the Tasmanian Greens to evaluate industrial air emissions in the Tamar Valley region	Sept 2006	70,000
ITS Global*	Melbourne Vic	Review of the social and economical benefits of the Gunns Limited Pulp Mill	May 2007	270,980
SWECO PIC*	Finland	Assessment of the Gunns Limited Pulp Mill Project against environmental emission limit guidelines	Apr 2007 to Aug 2007	460,000

Common Use Contracts

Contract	Contractor	Location	Period	Total value (\$)
Networking Tasmania	Telstra Corporation	Sydney NSW	Extended to Feb 2007	22,000,000
Tasmanian Government Mobiles	Telstra Corporation	Sydney NSW	Mar 2006 to Mar 2008	4,000,000
Broadband for Rural Tasmania	Telstra Corporation	Sydney NSW	Dec 2003 to Dec 2006	6,000,000
Networking Tasmania II*	Telstra Corporation	Melbourne Vic	Jun 2007 to May 2010	30,000,000
Networking Tasmania II*	Broadband Wireless Pty Ltd trading as BBW Telecom	Hobart Tas	Jun 2007 to May 2010	300,000
Networking Tasmania II*	Aurora Energy Pty Ltd	Hobart Tas	Jun 2007 to May 2010	1,500,000

CONTRIBUTIONS AND GRANTS

The Premier and Ministers often receive requests for financial assistance from a variety of organisations within the community. A specific allocation is made for the funds appropriated to the Department to meet some of these requests, which are generally of a miscellaneous nature and do not readily fall within the responsibility of other Government agencies. The amounts noted are GST exclusive where applicable.

Summary

	\$
Family Assistance Program	350,000
Sundry Grants – Premier	500,669
Sundry Grants – Aboriginal Affairs	253,984
Sundry Grants – Children and Youth Affairs	467,155
Sundry Grants – Multicultural Tasmania	83,191
Sundry Grants – Seniors Bureau	91,532
Sundry Grants – Women Tasmania	100,000
Main Street Makeover Program	1,168,454
University Scholarships	125,000
Other contributions and grants	2,155,000
TOTAL	5,294,985

Family Assistance Program

Organisation	\$
Anglicare Tasmania	100,000
Hobart City Mission	25,000
Launceston City Mission	25,000
The Salvation Army	100,000
The Society of St Vincent de Paul	100,000
TOTAL	350,000

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
48 Hour Charity Relay Inc	1,000	Towards support for the 48 Hour Relay
Arts Action Inc.	5,000	Towards promoting the Amalgamation Arts Festival
Aurora Disabilities	10,000	Towards administration costs
Australian Red Cross Tasmania	7,000	Towards the national Red Cross Calling 2007 appeal
Australian Rosny Children's Choir	5,000	Towards replacing the choir's uniforms
Australian Ten Pin Bowling Seniors	1,500	Towards the cost of competing at the National Championships in Perth WA
Australian Volunteer Coast Guard Association Tasmanian Squadron	1,000	Towards administration costs of conducting a national conference
Autism Tasmania Inc	1,000	Towards the association's activities
Bagdad Community Club	4,000	Towards developing a bicycle recreation track
Beaconsfield Mini League	1,000	Towards upgrading equipment and purchasing of team jumpers
Beaconsfield Elderly Citizens Club Inc.	1,000	Towards administration costs
Binalong Bay Ratepayers Association	4,000	Towards resurfacing the Binalong Bay Tennis Court
Bream Creek Show Society	5,000	Towards upgrading the electricity supply
Brewery to Brewery Charity Relay Run	1,000	Towards staging of the 22nd Brewery to Brewery Charity Relay Run
Campbell Town Volunteer Ambulance Group	1,469	Towards the purchase of a laptop computer
Circular Head Agricultural Society Inc.	250	Towards the Annual Show
Claremont Bowls Club	1,800	Towards installation of two indoor bowls mats
Claremont Girl Guides Club	750	Towards funding to enable a mural to be painted around the hall
Claremont RSL Club	2,500	Towards the cost of recovering and restoring two snooker tables
Colony 47	500	Towards Christmas Lunch 2006

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Country Women's Association - Bellerive Branch	500	Towards funding for the 70th anniversary of the CWA
Country Women's Association in Tasmania Inc.	2,000	Towards producing a book to mark the 70th anniversary of the CWA
Cranbrook Country Fair Committee	1,000	Towards staging the 2006 Cranbrook Country Fair
Cressy District High School Parents and Friends Association	4,000	Towards purchasing a food van for the school
Deloraine A & P Society	4,000	Towards construction of the Cresswell Pavilion
Derby Community Development Association	3,000	Towards the Derby Flood Disaster Memorial
Derwent Sea Scouts	2,300	Towards purchasing a new boat trailer
Devonport Rugby Club	5,000	Towards the extension and refurbishment of the clubrooms
Diversional Therapy Association	1,000	Towards travel costs associated with attending symposiums in Japan
Dorset Community Men's Shed	2,000	Towards financial assistance for operational costs
Dunalley Neighbourhood House Inc.	2,000	Towards upgrading a computer
Dunalley Neighbourhood House Inc. - Summer Sensations Committee	1,000	Towards the staging of a community event in Dunalley
ETOTAS Soccer Club	1,500	Towards nomination and registration fees to play soccer
Exeter Cricket Club Inc.	1,500	Towards a covered deck, installation of lockers and a secure equipment storage area
Exeter RSL Bowls Club	4,000	Towards purchasing a specialised grass cutter
Forcett Hall Committee Inc.	2,000	Towards assisting with mortgage costs
Geilston Bay Playgroup	1,000	Towards the development of a sandpit and sunshield
George Town Hospital Auxiliary	1,000	Towards staging the annual hospital bed race
Glamorgan Spring Bay Council - Positive Ageing Committee	500	Towards organising a concert for seniors in the Glamorgan Spring Bay area

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Glenora School	500	Towards the school locker project
Glenorchy RSL Bowls Club	2,500	Towards the cost of shade covers
Granton Memorial Hall Committee	2,000	Towards upgrade of the hall's kitchen
HMAS Australia Veterans Association Tasmania	5,000	Towards installation of naval memorial plaques at Anzac Park
Howrah Bowls Club	2,000	Towards installing wind socks and new bowling mats
Howrah Playgroup	2,000	Towards erecting a new fence around the playground
Jordan River Service Inc. - Gagebrook Community Centre	1,000	Towards funding for a Christmas parade
Jordon River Service Inc - Pete's Community Workshed	4,000	Towards the purchase of a computer for use in the program run by the Work Shed for At Risk Children
Jumping Jacks Trampoline Club	8,000	Towards supplying equipment for the club's new premises
Kimberley Bowls Club	1,000	Towards the purchase of five sets of yellow bowls
King Island Football Association Inc.	2,000	Towards conducting a King Island / Circular Head Football Challenge
Kingborough Council	22,250	Towards the Black Tuesday '67 Community Memorial and Garden Project
Lachlan Community District Hall Association	2,000	Towards the cost of repairs and maintenance of the hall
Launceston Legacy Inc.	2,000	Towards administration costs
Launceston Pacing Club Inc	1,500	Towards sponsorship of 'The Premier's Blue Bonnet'
Levendale and Woodsdale History Room	5,000	Towards ongoing restoration of the Woodsdale School
Levendale Hall Committee	3,000	Towards renovations to the local community hall
Lindisfarne Activities Centre	5,400	Towards the purchase of new carpet for the centre
Lindisfarne Activities Centre	1,200	Towards the purchase of sets of colored bowls

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Lions Club of Hobart Town Inc.	1,200	Towards children attending the Circus Quirkus
Lions Club of Tasman Inc.	500	Towards enlarging a culvert as a 'pull off area'
Lions Club of Wynyard Inc.	2,000	Towards completing the Wynyard Community Garden Project
Longford Bowls Club Inc.	5,000	Towards the upgrade of the club's kitchen and food preparation area
Longford Care-a-Car Committee	2,500	Towards the cost of changing car
Longford Show Society	5,000	Towards celebrating the show's 150th anniversary
Lyell District Ex-servicemen's Club Inc - Queenstown RSL Club	1,000	Towards purchasing a PA system
Malunna Child Care Centre	2,000	Towards replacing the soft fall on the babies play area/deck
Masterpiece @ IXL	500	Towards the purchase of three solid bronze wall plaques honouring famous Tasmanians
Melanie Harris Memorial Trust	2,000	Towards a fundraising concert
Metro Claremont Soccer Club	500	Towards the purchase of gloves and soccer balls for junior members
Mountain Dew Ice International Speedway	5,000	Towards staging the Australian Sprintcar Championship 2007
National Heart Foundation Tasmanian Division	10,000	Towards the Foundation's Annual Doorknock Appeal
Nihilism Records	1,000	Towards a PA system for the Rock in the Park concert
Northern Community Broadcasters	5,000	Towards transmission equipment and transmitter relocation to Mt Blackwood
Northern Midlands Council	350	Towards the cost of children from Ross traveling to the Campbell Town swimming pool
Nubeena Community Hall Committee	1,500	Towards purchasing equipment for the kitchen
Oatlands Sub-Branch of the RSL	9,124	Towards the purchase of a vehicle to transport veterans

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Orford Bowls Club Inc.	2,000	Towards shade cloth to cover the bowling green
Orielton Hall Committee	2,000	Towards upgrading of the Community Hall
Pacific Lodge - Stainforth Court Residents Action Group	3,720	Towards refurbishing of the barbeque area of the units
Panda Bears Playgroup	2,500	Towards the purchase of pedal bikes
Parattah Progress Association	2,000	Towards upgrading the water supply infrastructure at the Parattah Hall
Penguin Bowls Club	5,000	Towards conducting of the 2007 Penguin Lawn Bowls Classic
Perth Football Club Inc.	4,000	Towards construction of a trainers/medical room
Polish Senior Citizens Club	1,000	Towards the production and printing of a 30 year history of the club
Ravenswood Community Garden Committee	2,000	Towards undertaking of two new projects
Razz-Ma-Tazz - Kids Foundation Inc.	909	Towards the Razz-Ma-Tazz Variety Show, March 2007
Returned & Services League of Australia Inc. (Tasmanian Branch)	40,000	Towards the Friends of Soldiers Memorial Avenue
Returned & Services League of Australia Inc. (Tasmanian Branch)	2,000	Towards assisting the Ulverstone Sub-Branch in hosting the RSL State Congress
Returned & Services League of Australia Inc. (Tasmanian Branch) - 1st Battalion, Royal Australian Regiment	1,500	Towards the memorial service for the 39th anniversary of Fire Support Base CORAL
Returned & Services League of Australia Inc. (Tasmanian Branch) - Esperance Sub-Branch	1,000	Towards repairing the Dover Cenotaph
Returned & Services League of Australia Inc. (Tasmanian Branch) - Huon Sub-Branch	3,000	Towards painting the inside of the Huon Veterans and Family Information Centre
Returned & Services League of Australia Inc. (Tasmanian Branch) - Launceston Sub-Branch	3,000	Towards running the 2007 RSL State Conference
Riding for the Disabled Association Kalang Inc.	250	Towards organising the Dressage Games Day.
Riding for the Disabled Association Kalang Inc.	1,000	Towards enabling the association to continue providing a service to people with disabilities

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Risdon Vale Neighbourhood Centre	2,000	Towards the purchase of a phone fax and two printers
Risdon Vale Neighbourhood Centre	3,000	Towards implementing a program to increase the social participation of seniors in the Risdon Vale area
Risdon Vale Volunteer Fire Brigade	500	Towards celebrating the brigade's 25th anniversary
Ross Football Club	2,000	Towards the purchase of football jumpers
Rotary Club of Bellerive	1,000	Towards installing gym equipment at Bellerive Rotary Park
Rotary Club of Hobart	1,364	Towards staging of the Annual World Festival of Magic
Rotary Club of Latrobe	2,783	Towards the hospitality pavilion at AGFEST in May 2006 and 2007
Royal Hobart Regatta Association Inc.	10,000	Towards staging the 169th Royal Hobart Regatta
SAGES - Seniors Action Group Eastern Shore	1,000	Towards staging a forum entitled 'Our Lives, Our Future'
Salvation Army	30,000	Towards the Red Shield appeal
Sandy Bay Bowls Club	5,000	Towards producing a book on the club's history
Sandy Bay Senior Citizens Club	1,500	Towards repairing the clubroom's spouting
Scamander Bowls Club	3,000	Towards rehabilitation of the green and upgrading of the watering system
Scamander River Golf Club	3,000	Towards maintaining the operation of the club
Scottsdale RSL & EX- Servicemen's Memorial & Community Club	5,000	Towards carving a macrocarpa stump into a memorial
Snug Primary School	5,000	Towards restoration of the clock in the clock tower
Sorell After School Program -Sorell Council Children's Services	1,000	Towards updating sports equipment and resources for the After School and Vacation Care program
Sorell Bowls Club Inc.	500	Towards conducting the Two Bowls Triples Event

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Soroptimist International of Launceston Inc. - Women's Health	1,000	Towards the women's health forum in Launceston
South Hobart Neighbourhood Watch Group	300	Towards continued operations of the group
Southern Tasmanian Axemen's Association	1,250	Towards the Bacon Memorial Jigger Board Event at the Royal Hobart Regatta
St Andrews Society	500	Towards staging the Highland Gathering event at Richmond
St Helens Athletic Club	6,000	Towards resurfacing and treating the cycling track
St Helens Bowls Club	2,000	Towards heating/cooling of the main clubhouse
St Helens Chamber of Commerce	1,500	Towards the purchase of a Christmas tree and decorations for use in St Helens
St Helens Community Care Group Inc.	2,500	Towards fuel for door-to-door transport of people to medical appointments
St Helens Neighbourhood House Inc.	3,900	Towards upgrading the kitchen fittings and facilities
St Helens Neighbourhood House Inc - St Helens Community Shed	4,000	Towards extending the shed and building a shopfront
St Marys Association for Community Development	2,500	Towards staging the St Marys Festival
St Marys Sports Centre	4,000	Towards replacing the 30-year-old pump used for the club's watering system
State Fire Commission -Ravenswood Junior Fire Brigade	1,000	Towards the Ravenswood Junior Fire Brigade's activities
Swansea Bowls Club	2,500	Towards replacing a fence
Swansea Chamber of Commerce - Swansea Tidy Town Committee	500	Towards providing a swimming pontoon for Jubilee Beach
Swansea Town Hall Committee	1,000	Towards funding for keep fit classes
Tasman Community Centre Swimming Pool Committee	5,000	Towards tiling the swimming pool
Tasman Girl Guides	500	Towards purchasing a trailer for transporting equipment
Tasmanian Craft Fair	3,000	Towards the Premier's Award of Excellence

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Tasmanian Off Road Car Club Inc.	1,000	Towards the establishment of a website to promote responsible off road recreation in Tasmania
Tasmanian Olympic Council	30,000	Towards assisting Tasmanian athletes and officials to represent Australia
Tasmanian Pacing Club	1,500	Towards the Premier's Breeders Plate for 2006
Tasmanian Pensions Union - Glenorchy Branch	1,000	Towards costs of bus trips around the State
Tasmanian Pensions Union - Glenorchy Branch	6,000	Towards providing clerical assistance
Tasmanian Racing Cub	1,500	Towards the Premier's Plate
Tasmanian Rifle Association	2,000	Towards the Pontville Range users charge for the Tasmanian Queen's Prize
Tasmanian Special Children's Christmas Party	1,500	Towards the Special Children's Christmas Party at the Silverdome
Tasmanian Transport Museum	2,000	Towards developing a business plan
Tasmanian Trout Expo Organising Committee	4,000	Towards staging the 2006 Tasmanian Trout Expo at Cressy
Terry, Mr E V	3,000	Towards publishing a book on the historical and cultural heritage of the High Country
The Cretan Association of Tasmania	1,000	Towards a requiem and wreath laying ceremony to commemorate the Battle of Crete
The Royal Humane Society of Australasia Inc	500	Towards the society's activities in 2006-07
Timber Communities Australia - Bruny Island Branch	2,500	Towards the Bruny Island Easter Community Carnival 2007
Tranmere Playgroup	600	Towards the purchase of a microwave oven and child's cubby house
Tunack Community Club	1,000	Towards renovating the club's barbeque area
Tunnack Progress Association and Victoria Hall Committee	3,000	Towards making improvements to the Victoria Hall
University of Tasmania - Chalk Family	10,000	Towards producing a book on the ANZAC experience

SUNDRY GRANTS - Premier

Organisation	\$	Purpose
Vietnam Veterans Centre	3,000	Towards upgrading of the clubrooms
Warrane/Mornington Neighbourhood Centre	1,000	Towards the purchase of a refrigerator
West Moonah Community Volunteer Program	500	Towards the purchase of a lawn mower
West Tamar Junior Cricket Club	1,000	Towards supplying and laying the Astro Turf pitch
Wildcats Gymnastics Club	5,000	Towards relocation back to the Eastern Shore
TOTAL	500,669	

SUNDRY GRANTS – Aboriginal Affairs

Organisation	\$	Purpose
Tasmanian Aboriginal Centre Inc	30,000	Funding for Aboriginal Home Buyers Assistance Scheme for 2006-07
Aboriginal Land Council of Tasmania	223,984	Towards ongoing ALCT operational and land management budget for 2006-07
TOTAL	253,984	

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
Youth Advisory Services Grants		
Annie Kenney Young Women's Refuge Inc	2,645	Towards developing a pamphlet in five different languages for young women of culturally and linguistically diverse backgrounds.
Brighton Council	3,000	Towards a mobile expo of youth groups, educational and employment information stalls and health and road safety programs
Circular Head Council	4,700	Towards implementing an eight-week program to provide young people with information on good habits and lifestyle practices
Community Connections Inc.	4,950	Towards delivering an 'I party' information promotion and event at Sisters Beach to increase awareness of issues/risks in hosting/attending parties

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
CyclingSouth Inc.	1,200	Towards delivering workshops - training and tips on riding to school safely
Derwent Valley Council	4,000	Towards designing and disseminating puzzle cards with the aim of promoting the skate rules and no-go zones within the Derwent Valley area
Devonport Community House Inc.	4,000	Towards providing information and lifestyle skills to young men at risk of leaving education early through working in the Community Garden
Dorset Council	5,000	Towards providing Party Safe initiatives in the Dorset area, including the production of locally designed marketing material and information around party safe principles
Drug Education Network Inc.	5,000	Providing skills to culturally and linguistically diverse young people in the Launceston area about alcohol and other drug use, safe socialising and partying in Tasmania
Family Planning Tasmania	4,620	Towards increasing information and services available to young people, to support them in making choices about pregnancy and parenting
Flinders Council	3,500	Towards providing educational information to young people on Flinders Island through films/DVDs
Go! Highlands Inc.	2,000	Towards a program to assist young people in the Central Highlands make informed decisions regarding their future and in their transition from school to work or further education
Huon Valley Council	3,900	Towards facilitating a youth arts project to enhance and update the Youth Assistance Card - CONTACT
King Island Council	4,800	Towards the cost of flying in an Arrive Alive Defensive Driving Course instructor to facilitate a course on King Island for young people
Kingborough Council	3,900	Towards a series of activities for young people on body image, including focus groups, postcards and making wearable puppets

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
Latrobe Council	4,998	Towards informing young people on the practical applications of technology and providing a link between young people and information
Launceston City Council	3,400	Towards developing an interactive information pack with the aim of promoting the activities and achievements of the council's Youth Advisory Group
Launceston Workplace Learning Inc	2,000	Towards a forum to provide career development and information and work opportunity awareness for young people with disability
Lead On Australia	3,000	Towards developing a brochure and website providing information on the current legislation and contacts for further support regarding the workplace
Northern Suburbs Community Centre Inc.	1,600	Towards establishing a monthly newsletter that informs young people of what is happening in the suburbs and provides a training opportunity for young people to develop basic skills
Sorell Council	2,500	Towards promoting healthy recreational activities for young people in the Sorell area, through the development of a web resource and printed material
Tasmanian Aboriginal Land and Sea Council	3,500	Towards the Aboriginal Cultural Heritage Youth Camp at Preminghana 2007
Tasmanian Association of People with Disabilities and Their Advocates Inc. (TAPDATA Inc.)	3,300	Towards producing chat books for use by speech-impaired youth to provide information and tools for communicating with others
Tasmanian Regional Arts Inc.	3,470	Towards the statewide production of a bi-monthly youth arts zine
West Tamar Council	4,999	Towards increasing awareness and knowledge of sexually transmissible infections, including the ability to engage in healthier sexual choices
Youth Network of Tasmania	5,000	Towards developing resources to provide information and resources to increase knowledge and skills to access health and wellbeing services
Total - Youth Advisory Services Grants	94,982	

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
Local Government Seed Funding Program		
Derwent Valley Council	9,000	Towards identifying the needs of young people in the Derwent Valley and reviewing existing youth strategies
George Town Council	16,388	Towards developing a youth strategy for council that enhances and links into the existing Youth Policy
Hobart City Council	5,000	Towards reviewing the Hobart City Council Youth Strategy
King Island Council	6,650	Towards reviewing the council's existing youth policy and the King Island Youth Advisory Group
Kingborough Council	14,250	Towards reviewing and further developing the Kingborough Council's youth participation mechanisms
Meander Valley Council	10,000	Towards establishing a training package 'Working Well With Young People'
Southern Midlands Council	4,848	Towards developing a youth policy for the council and reviewing the existing Youth Program structure
West Coast Council	5,000	Towards reviewing the council's youth policy and coordination of training programs for West Coast Youth Advisory Committee members
Total - Local Government Seed Funding Program	71,136	
Youth Network of Tasmania Grants		
Youth Network of Tasmania	157,018	Towards the Youth Network of Tasmania (YNOT) annual core funding
Youth Network of Tasmania	36,799	Towards the Tasmanian Youth Consultative Committee annual funding
Youth Network of Tasmania	4,000	Towards the Develop, Empower, Network, Inspire, Motivate (DENIM) Conference in September 2006
Youth Network of Tasmania	25,500	Towards implementing recommendations of the Tasmanian Youth Consultative Committee Evaluation Report
Total - Youth Network of Tasmania Grants	223,317	

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
National Youth Week Grants - Tasmanian Councils and Non-Government Organisations		
Brighton Council - Brighton Alive	5,700	Towards Speed Art Day 2007
Central Coast Council	2,000	Towards Street Parade Concert, Night Market, Taiko Drumming Workshops and Poster Competition
Clarence City Council	2,000	Towards Bellerive Boardwalk Youth Week Festival
Community Connections Inc.	800	Towards iparty® On the Island
Dorset Council	6,000	Towards Locally Famous
Fusion Australia Ltd	2,000	Towards 'Launch Yourself: the Zine'
Geeveston Online Access Centre	2,000	Towards Medieval Mayhem
Glamorgan Spring Bay Council	1,500	Towards mystery bus trip
Glenorchy City Council	2,000	Towards Claremont Community Youth Days, Young Women's Cultural Group Leadership Development Workshop and Youth Services Information Guide- Glenorchy Gazette
Glenorchy Library and Online Access Centre	400	Towards Glenorchy Games launch
Hobart City Council	2,000	Towards underage dance party
Huon Valley Council Youth Service	2,000	Towards Youth Xpress
Jordan River Service Inc. - Gagebrook Community Centre	2,000	Towards Express Yourself
Kentish Council	1,700	Towards Theatre Restaurant, Inter-School Art Competition, BMX Bike Competition, Combined Youth Expo, Launch Yourself Youth Concert, Wilmot Wacky Races Car Rally, Mural Painting Workshop, 8-Ball Competition and PCYC Wilmot
Kickstart Arts	2,000	Towards 'Power' - original short film screening and live music event
King Island Council - Youth Access Program	1,960	Towards Launching into Film and Launch Film and Performance Fest
Latrobe Council	2,000	Towards MMM - manikin/marionette MANIA - and Beyond Goofy

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
Meander Valley Council	2,000	Towards Meander Valley Young Person's Talent Show and Meander Valley Extreme Days Out
Mersey Skill Training Inc. trading as MST Workplace Solutions (MST)	2,000	Towards Launch Yourself Youth Expo
Migrant Resource Centre (Southern)	2,000	Towards African Youth Forums, Creative Development Workshops and Young Africans of Hobart Installation Launch
Migrant Resource Centre (Northern Tas.) Inc.	2,000	Towards Social Soccer: African Community Youth vs North Launceston Eagles and Concert/Forum/United Launch Party
Northern Midlands Council	1,600	Towards Out to Launch (Yourself) Cressy and Campbell Town
Northern Suburbs Community Centre Inc - Extreme Team Youth Group	1,610	Towards Showcase Us
Sorell Council	1,800	Towards Sorellapalooza
Tasman Council - Tasman Multi-Purpose Service	2,000	Towards youth forum and concert
Tasmanian Regional Arts	2,000	Towards SCRATCHD
The Link Youth Health Service	2,000	Towards Street Health
The Zone, Devonport City Council	2,000	Towards Launch Yourself Youth Expo, Launch Your Band Concert and Launch of the Lighthouse Project
United Nations Youth Association of Australia (Tasmanian Division)	2,000	Towards UNYA Tasmania State Conference
Waratah-Wynyard Council	900	Towards Youth SK8 Fest and Underage Dance Party
West Coast Council	900	Towards DJ nights and West Coast Youth Forum
YMCA of Hobart	12,000	Towards Youth Parliament 2007
Total - National Youth Week Grants - Tasmanian Councils and Non-Government Organisations	74,870	
National Youth Week Grants - Tasmanian Senior Schools and Colleges		
Bothwell District High School	150	Towards a barbeque and disco

SUNDRY GRANTS – Children and Youth Affairs

Organisation	\$	Purpose
Campania District High School	150	Towards a sports tournament and barbecue
Claremont College	150	Towards the Big Bands for Youth Week event
Exeter High School	150	Towards the Band on the Deck event
Geeveston District High School	150	Towards a sports afternoon
Huon Cluster Support School	150	Towards the Huon Cluster Support School open day
Latrobe High School	150	Towards the Launch into Lunch event
Newstead College	150	Towards construction of a 'Take Off' theme sculpture
Newstead College	150	Towards the Rural Youth Support Group launch
Oakwood School, North West Campus	150	Towards a sports day
Oatlands District High School	150	Towards a talent quest event
Ogilvie High School	150	Towards a Celebration of Youth competition
Penguin High School	150	Towards the Transition from Primary to High School event
Rose Bay High School	150	Towards the Youth Bands Celebration event
Rosetta High School	150	Towards creating a Positive People script/performance
Sorell School	150	Towards the Sorell School Rocks event
The Don College	150	Towards the 'Launch Yourself Into Business' event
Ulverstone High School	150	Towards junior and senior socials
Wynyard High School	150	Towards Have-a-Go Youth Week activities
Total - National Youth Week Grants - Tasmanian Senior Schools and Colleges	2,850	
TOTAL	467,155	

SUNDRY GRANTS – Multicultural Tasmania

Organisation	\$	Purpose
2006 Pol-Art Hobart Festival Inc.	5,000	Towards the 2006 Pol-Art Hobart Festival
African Cultural Committee	900	Towards the African Cultural Festival, January 2007
Australia China Friendship Society (Tas) Inc.	900	Towards promotion and hire of cinema for a Chinese film festival
Catholic Refugee Support Group -African Sudanese Dinka Dancers/Singers	900	Buying of costumes, clothes, beads, drums and the hiring of a place for practicing
Distance Education Tasmania	900	Towards the Multicultural Music Experience
Estia Greek Festival of Hobart	11,000	Towards the Estia festival
Ethiopian Community Association Tas Inc.	900	Purchase of Ethiopian cultural dance costumes and musical instruments
Filipino Communities Council of Tasmania	2,000	Towards the Filipino Fiesta in Wynyard
Good Neighbour Council of Tasmania Inc.	900	Towards administration of the State Council
Hobart Police & Community Youth Club Inc.	2,000	Towards sporting, recreational and educational programs for young migrant people
IHOS Music Theatre and Opera	900	Towards the Seasons of Dreaming concert
Migrant Resource Centre Northern Tasmania Inc.	900	Towards exploring capacity building methods for Ethiopian/Eritrean Group
Migrant Resource Centre Northern Tasmania Inc.	900	Towards further driving support
Migrant Resource Centre Northern Tasmania Inc.	900	Towards support for multicultural women's groups
Migrant Resource Centre Southern Tasmania Inc.	800	Towards the African community and the Hobart Christmas Pageant
Migrant Resource Centre Southern Tasmania Inc.	900	Towards the Being Active – Feeling Well project
Migrant Resource Centre Southern Tasmania Inc.	3,000	Towards Cross Cultural Awareness Training
Multicultural Council of Tasmania	40,000	Towards 2007 sponsorship of the Federation of Ethnic Communities' Councils of Australia

SUNDRY GRANTS – Multicultural Tasmania

Organisation	\$	Purpose
Royal Life Saving Society – Tasmania Branch	900	Towards translating and printing of the Royal Life Saving fact sheets into Swahili
Royal Tasmanian Botanical Gardens	7,000	Towards the 2006 Tulip Festival
Tasmanian Ethiopian Association Inc.	500	Towards assisting with the Ethiopian Christmas celebrations
Warrane/Mornington Neighbourhood Centre Inc.	273	Towards Introduction to Computers and the use of a bicultural worker
Warrane/Mornington Neighbourhood Centre Inc.	818	Towards the purchase of materials for sewing, ingredients for cooking, a bicultural worker, and a child carer for the Welcome to Warrane project
TOTAL	83,191	

SUNDRY GRANTS – SENIORS BUREAU

Organisation	\$	Purpose
Council on the Ageing (Tas) Inc. (COTA)	91,532	Towards costs relating to the position of Executive Director for 2006-07
TOTAL	91,532	

SUNDRY GRANTS – Women Tasmania

Organisation	\$	Purpose
ACROD Ltd Tasmanian Division - Elders Council	1,600	Towards the cost of filming, production and administration of Tricks of the Trade DVD for aged people living with deteriorating abilities
Annie Kenney Young Women's Refuge	1,750	Towards costs of a support group for young women who have been victims of domestic violence
Association for Children with Disability	1,600	Towards the Informed Mothers Making a Difference project
Australian Breastfeeding Association (ABA)	1,500	Towards the purchase of electric breastpumps for Tasmanian mothers and babies
Beaconsfield House Inc.	1,400	Towards costs of the Budget Cooking with Mums project

SUNDRY GRANTS – Women Tasmania

Organisation	\$	Purpose
Big Hart	2,000	Towards costs associated with the Drive in Holiday project
Blinky Bill Playgroup	900	Towards costs of the Empowering Mothers program relating to child and mother health and wellbeing
BPW Business & Professional Women Scottsdale Inc.	1,250	Towards costs of the BPW Tasmania State Conference 2007, showcasing women in business and tourism
Brighton Council -Bridgewater-Brighton Online Access Centre	1,500	Towards erecting a partition to separate the Brighton Women's Information Room from the Online Access Centre
Catholic Women's League (Tasmania) Inc.	1,200	Towards costs of travel to attend two major statewide meetings in Launceston
Centacare Tasmania - North West	1,080	Towards costs of the When the Dust Settles program for women who have experienced violent relationships
Child Health Association of Tasmania	1,500	Towards displays for the celebration of the 90th year of child health nursing and the 100th year of school health nursing in Tasmania
Circular Head Heritage Centre	1,700	Towards costs associated with the Celebration of Circular Head Women Book Project to recognise and honour some of the inspiring women of Circular Head
Circular Head Rural Health Services Inc.	1,200	Towards expenses of the Women's Health Program Lift Mosaic Project
Country Women's Association in Tasmania Inc.	800	Towards the production costs of the CWA newsletter
Department of Education - Huonville, Geeveston and Kingston Online Access Centres	953	Towards the Make Up Rulz project
Department of Health and Human Services - Breast Care Nurses – Tasmania	1,800	Towards costs of the Spirited Tasmanian Women project, a workshop for women living with breast cancer
Devonport Community House Association Inc.	1,200	Towards the purchase of a sewing machine and overlocker for the Flying the Flag for Women project
Early Support for Parents (ESP) Inc. - Grandparents Raising Grandchildren (Tasmania) Family Support Project	1,400	Towards venue hire, facilitators and materials for the 'Grandmothers Pampering Day' project

SUNDRY GRANTS – Women Tasmania

Organisation	\$	Purpose
Early Support for Parents (ESP) Inc. - Grandparents Raising Grandchildren (Tasmania) Family Support Project	1,600	Toward facilitator, venue hire and administration costs for the Growing with your Grandchildren project
Eastern Shore Community Connections Inc.	1,300	Towards the Women's Information Network (WIN) Room in East Devonport
Female Factory Historic Site Limited	1,800	Towards transport costs for rural-based disadvantaged women to attend Roses from the Heart
Festival of Dreams Inc.	1,800	Towards four young women attending the Festival of Dreams Youth Leadership Forum 2007
Fingal Valley Neighbourhood House Inc.	1,470	Towards expenses associated with the Fingal Women Get Active project
Flinders Island Sports & RSL Club Inc - Flinders Island Golf Associates	1,100	Towards costs for professional instruction for the Give Golf a go for Girls and Women on Flinders Island project
Franklin House Management Committee	1,170	Towards costs of the A Stitch in Time project, a series of needlework 'train the trainer' workshops
Geeveston Community Centre Inc.	1,700	Towards a trailer for the Let's Move It project
Geeveston Online Access Centre	1,100	Towards an instructor for Yoga for Relaxation program
Geeveston Online Access Centre - Huon Building Stronger Communities Group	967	Towards the Gearing Up project, to provide driving instruction to young disadvantaged women
Go! Highlands Inc - Go Gretna Girls	1,100	Towards a qualified instructor for the Go! Gretna Girls project for women in the Gretna and Bushy Park areas
Go! Highlands Inc.	950	Towards the Women Get Active project for women in the Ouse, Hamilton and Ellendale areas
Hatters to Go	1,750	Towards the Paper Sculpture Workshops project
Hobart Co-operative Housing Society Inc.	1,800	Towards the training costs for the Data Base and Skill Training program
Hobart Women's Health Centre	1,200	Towards equipment for the Aging Well with Weights program

SUNDRY GRANTS – Women Tasmania

Organisation	\$	Purpose
Maranoa Heights Community Centre Inc.	400	Towards the purchase of board/table games for the Games for Growth project for women and children
Mersey Leven Aboriginal Corporation	1,500	Towards the Mersey Leven Tasmanian Aboriginal Women from History to Contemporary project
Migrant Resource Centre (Northern Tasmania) Inc.	1,800	Towards materials and venue hire for the African Women's Tie Dye Group project
Migrant Resource Centre (South Tasmania)	1,500	Towards expenses relating to activities of the Sudanese Women's Support Group
Migrant Resource Centre South - Multicultural Women's Council of Tasmania	1,500	Towards the Welcome Visitors Scheme project
National Council of Women Launceston	1,800	Towards costs of the When the Chips are Down project, a forum to discuss problem gambling in the community
National Trust of Australia (Tasmania) Runnymede	1,500	Towards the Putting Women in Their Place project
North West Environment Centre Inc.	1,050	Towards the Preston Playgroup, to create an ongoing playgroup for rural mothers in the hinterland of the Central Coast
North West Tasmania Multiple Birth Association Inc.	1,800	Towards costs of the Inaugural Tasmanian Seminar for the Multiple Birth Association
Northern Suburbs Community Centre - Extreme Team Youth Group	1,200	Towards expenses for the Urban Chicks on Tour project
Oatlands Online Access Centre	1,300	Towards the Women and Walls on CD project
Oenghus Inc. Youth Services	1,500	Towards expenses of the Cheryl's Angels group mentoring programs for Year 10 girls at Sorell, Bridgewater and Rokeby High Schools
Okines Community House	800	Towards expenses of the Women Get Active program
Parakaleo Ministries Inc.	1,500	Towards expenses of a self awareness weekend workshop
Philippines Australia Community of Tasmania Inc.	1,400	Towards producing the poster entitled People from Migrant Background Facing Racism and Isolation

SUNDRY GRANTS – Women Tasmania

Organisation	\$	Purpose
Phoenix House (King Island Supporting Disabilities)	568	Towards expenses of the Self Sufficient Women program, to help women undertake car maintenance and cooking for one
Playgroup Tasmania	2,857	Towards the Supported Playgroups Training Workshops project
Quit Tasmania	2,000	Towards the Taking Care, Looking Good Feeling Great program
Ravenswood Neighbourhood House Inc.	1,600	Towards costs for the Love, Learn and Live 2007 project
Sexual Assault Support Service Inc.	1,800	Towards costs of the Women in Prison project - Learning the Art of Play
Southern Co-housing Inc.	1,650	Towards training of Southern Co-housing members in conflict management
Speak Out Association of Tasmania (North West)	2,000	Towards Dare to Dance workshops
Speak Out Association of Tasmania (North)	2,000	Towards Dare to Dance workshops
St Helens Neighbourhood House Association Inc.	1,800	Towards transport costs for rural-based disadvantaged East Coast women to attend Roses from the Heart
St Helens Neighbourhood House Association Inc. - Community Volunteer Service	1,090	Towards costs of the First Aid for Mums program, to teach first aid and life saving skills to women in rural communities
Tandara Lodge Kentish Health Centre	1,535	Towards coordination, administration, venue hire and materials for Healthy Lifestyle workshops
Tasmanian Association of Community Houses Inc - Clarence Plains Walk & Lunch Group	600	Towards the booklet Walk & Lunch
Tasmanian Association of Community Houses Inc.	1,600	Towards protective behaviours training workshops for community house coordinators
Tasmanian Environment Centre	1,500	Towards the Winter Warmer workshops for newly arrived refugees
The Salvation Army Tasmania	990	Towards purchasing sewing machines and overlockers for the Australian Lifestyle project for Sudanese women in Kingborough
The Society for Multiply Disabled People of Tasmania Inc - Serpentine Studio & Gallery	1,800	Towards costs associated with the Art Smart Books workshops

SUNDRY GRANTS – Women Tasmania

Organisation	\$	Purpose
Tresca Community Care	600	Towards the purchase of kitchen utensils for the Clamour in the Kitchen project
West Moonah Community House	1,540	Towards coordination and printing costs for the Stories for Women project
Women of Whimsy Arts Deloraine	1,220	Towards costs associated with the Women of Whimsy Dance project
Women's Health North	1,600	Towards costs of the Mind, Heart and Soul project
Wyndarra Centre Inc.	1,360	Towards the purchase of new baby capsules
Wynyard Cottage Quilters	200	Towards costs associated with the Wynyard Cottage Quilters Exhibition
Zonta International District 23	400	Towards costs associated with the District Biennial Conference
TOTAL	100,000	

Main Street Makeover Program

Organisation	\$	Purpose
Break O'Day Council	83,000	St Helens: Transform the main street - footpaths, traffic management, better access for people with disabilities, link to new supermarket and car park
Central Coast Council	84,000	Penguin: Foreshore development, including high quality esplanade and community gathering space, incorporating interpretive signage
Clarence City Council	56,500	Bellerive: Village Streetscape Project - progressive implementation of an urban design plan to facilitate the revitalisation of the village
Clarence City Council	66,800	Richmond: Streetscape works, including sealed footpaths, shade trees, street furniture, parking and directional and interpretive signage
Derwent Valley Council	45,000	New Norfolk: Revitalisation of High Street as part of the Spacial Plan for New Norfolk

Main Street Makeover Program

Organisation	\$	Purpose
Dorset Council	83,000	Scottsdale: King Street Streetscape project between George and William Streets
George Town Council	60,000	George Town: Power lines underground at the main intersection
Huon Valley Council	250,000	Franklin: Development of the Franklin Historic Trail, incorporating paving of footpath and planting of street trees
King Island Council	24,000	Currie: Streetscape project on the main street as part of the King Island Way Touring Route, including paving, artwork and signage
Latrobe Council	84,000	Latrobe: Makeover and redesign of Station Square, hub of town in the middle of the main street
Southern Midlands Council	160,000	Oatlands: Stage 3 of power lines underground in Main street
Tasman Council	82,154	Port Arthur: Upgrade of Arthur Highway - Stewarts Bay Road - North Street - sense of arrival
West Coast Council	60,000	Queenstown: Works within the precinct of the Queenstown Hospital involving completion of paving on Orr Street and completion of Bowes Street
West Coast Council	30,000	Zeehan: Improved visitor and resident amenity, including landscaping near Howard Park, improvement of existing amenities, installation of rotunda and pedestrian crossings
TOTAL	1,168,454	

University Scholarships

Organisation	\$	Purpose
University of Tasmania	125,000	Tasmania Scholarships and Bursaries and Timor Leste Scholarship for Rui Miguel Da Silva Pinto
TOTAL	125,000	

Other Contributions And Grants

Organisation	\$	Purpose
Royal Australasian College of Surgeons	100,000	Towards the Timor Leste Eye program
Jim Bacon Foundation	100,000	Government contribution to the Foundation for 2006-07
Flinders Council	1,955,000	Government contribution to the Flinders Council towards project costs following the transfer of Crown land on Cape Barren and Clarke Islands to the Tasmanian Aboriginal community.
TOTAL	2,155,000	