

ATTACHMENT I B

SCHEDULE –

SENIOR EXECUTIVE SERVICE CLASSIFICATIONS & SALARIES

effective ffppooa 1/7/2020

Classification	Point	Salary	
SES 1	Base Salary Point	\$ 134,800	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 1	Salary Progression Point 1	\$ 137,495	
SES 1	Salary Progression Point 2	\$ 140,192	
SES 1	Salary Progression Point 3	\$ 142,888	
SES 1	Salary Progression Point 4	\$ 145,584	
SES 1	Salary Progression Point 5	\$ 148,280	Maximum Salary Progression Point for SES 1
SES 1	Special Salary Point	\$ 155,020	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).
SES 2	Base Salary Point	\$ 158,989	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 2	Salary Progression Point 1	\$ 162,169	
SES 2	Salary Progression Point 2	\$ 165,347	
SES 2	Salary Progression Point 3	\$ 168,528	
SES 2	Salary Progression Point 4	\$ 171,709	
SES 2	Salary Progression Point 5	\$ 174,887	Maximum Salary Progression Point for SES 2
SES 2	Special Salary Point	\$ 182,839	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).
SES 3	Base Salary Point	\$ 191,906	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 3	Salary Progression Point 1	\$ 195,744	
SES 3	Salary Progression Point 2	\$ 199,581	
SES 3	Salary Progression Point 3	\$ 203,422	
SES 3	Salary Progression Point 4	\$ 207,258	
SES 3	Salary Progression Point 5	\$ 211,097	Maximum Salary Progression Point for SES 3
SES 3	Special Salary Point	\$ 220,692	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).
SES 4	Base Salary Point	\$ 231,085	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 4	Salary Progression Point 1	\$ 236,861	
SES 4	Salary Progression Point 2	\$ 242,639	
SES 4	Salary Progression Point 3	\$ 248,415	
SES 4	Salary Progression Point 4	\$ 254,194	
SES 4	Salary Progression Point 5	\$ 259,971	
SES 4	Salary Progression Point 6	\$ 265,746	Maximum Salary Progression Point for SES 4
SES 4	Special Salary Point	\$ 277,301	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).