

## ***State Service Act 2000***

### **EMPLOYMENT DIRECTION NO 1A of 2020**


**(Variation of Employment Direction No 1 to provide flexibility in recruitment to assist in the response to and recovery from COVID-19)**

**I, Peter Carl Gutwein, being and as the Minister administering the *State Service Act 2000* (“the Act”) and the Employer within the meaning of the Act, and acting pursuant to section 17(2)(e)(ii) of the Act, hereby issue Employment Direction No 1A of 2020, so as to vary Employment Direction No. 1 (dated 9 March 2020), in the following manner:**

- i. by inserting sub Clause 8.5 following sub Clause 8.4 as follows: ‘The Head of Agency may extend the time period specified in Clause 8.3 for a further six months up to a maximum of twelve months’.
- ii. by inserting sub Clause 8.6 following sub Clause 8.5 as follows: ‘Where a Head of Agency is unable to identify an employee in their own agency for the purposes of Clause 8.3 the Head of Agency may without advertising for the purposes of that Clause select an employee in another agency if the selected employee’s Head of Agency approves.’
- iii. by inserting sub Clause 9.2 (d) following Clause 9.2 (c) as follows: ‘Notwithstanding Clause 9.3 a Head of Agency may extend the period of continuous employment specified in clause 9.4 up to a total of 42 months without the approval of the Head of the State Service’.
- iv. by inserting sub Clause 9.4 following sub Clause 9.3 as follows: ‘Notwithstanding clause 9.2, a Head of Agency may extend the periods specified in sub Clause 9.2(a) or sub Clause 9.2(b) up to a further period of six months’.
- v. by inserting sub Clause 9.5 following sub Clause 9.4 as follows: ‘ Notwithstanding clause 9.3, a Head of Agency may extend the total period of continuous employment up to 42 months without the approval of the Head of the State Service.’
- vi. by inserting sub Clause 12.6 following sub Clause 12.5 as follows: ‘Notwithstanding clause 12.1, a Head of Agency may extend by a period of up to 6 months from the date of advertising the vacancy the period specified for which a subsequent selection may be made under that clause ’

This Direction shall take effect immediately and cease to have effect on 31 March 2021, unless earlier revoked by me pursuant to section 17(2)(e)(ii) of the Act.

Dated at HOBART this 21<sup>st</sup> day of October 2020

  
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Peter Carl Gutwein

**PREMIER and Minister Administering the State Service Act**