



Tasmanian
Government

State Service Work Health and Safety Policy

This Government is committed to ensuring that our people are healthy and safe at work. It is time to put their health, safety and wellbeing first in everything we do. To make this happen we need to engage with our people and work together.

It is important that the State Service leads the way in work health and safety to set an example for the rest of Tasmania and to make sure that our people are healthy and safe in their work and free of injury. The *Work Health and Safety Act 2012*, commencing in January 2013, sets new standards for and underpins a renewed focus on Work Health and Safety for all Tasmanian employers.

This is how we will lead Tasmania:

- We will work with agencies, staff and unions to agree on priorities and improvements. Together we will identify hazards and remove them if we can. Where we cannot remove a hazard, the Head of Agency will make sure that it causes as little risk as possible.
- As far as possible, we will avoid creating risk. Unfortunately, some tasks involve high risk. We will examine these closely and review them regularly with the aim of mitigating these risks.
- We will require agencies to draw up plans to improve work health, safety, wellbeing and injury management. Agencies will act on these plans and monitor performance.
- We will set targets to measure our achievements and we will regularly report on these targets.

Every one of us is responsible for safety – make sure you work safely; protect the safety of those you work with; and think about how your work affects the safety of other people. Heads of Agencies and Executive Groups are to provide strong leadership and work across agencies to use available expertise and learn from each other.

Lara Giddings MP
Premier

29 November 2012