

Employment Direction No. 16**INDEMNITY AND LEGAL ASSISTANCE**

Operative date: January 2016

Directive

Pursuant to Section 17 of the *State Service Act 2000*, I hereby direct that the arrangements and requirements, set out in this Employment Direction apply.



Issued by authority of the Minister administering the *State Service Act 2000*.

Date: | January 2016

Contents

- 1) Purpose
- 2) Application
- 3) Legislative/Award Basis and Related Documents
- 4) Date of Operation
- 5) Direction/Requirements
- 6) Reporting and monitoring
- 7) Review
- 8) Attachments

1. Purpose

This Direction specifies the circumstances in which indemnity and legal assistance may be granted to employees and officers, including Heads of Agency, appointed under the *State Service Act 2000*.

2. Application

This Direction applies to all State Service Agencies and to officers and employees appointed within those Agencies.

3. Legislation/Award Basis and Related Documents

State Service Act 2000

Statutory Authorities (Protection from Liability of Members) Act 1993

Section 49B of the Civil Liability Act 2002

Integrity Commission Act 2009

4. Date of Operation

This Direction will take effect from the date of issue and will remain in force until varied or revoked.

5. Direction

Pursuant to Section 17 of the *State Service Act 2000*, the attached *Policy and Guidelines for the Grant of Indemnities and Legal Assistance to Public Officers of the State of Tasmania* (Attachment 1) and (where applicable) *Supplementary Guidelines for the Grant of Indemnities and Legal Assistance to Medical Practitioners in the Tasmanian State Service* (Attachment 2) are to apply to State Service employees and officers, including Heads of Agency, who may be the subject of, or otherwise involved in, legal proceedings or inquiries or investigations and who seek an indemnity or legal assistance in respect of those legal proceedings, inquiries or investigations.

6. Reporting and Monitoring

As prescribed in Attachments to this Direction.

7. Review

This Direction will be reviewed by 31 December 2017.

8. Attachments

Attachment 1: *Policy and Guidelines for the Grant of Indemnities and Legal Assistance to Public Officers of the State of Tasmania.*

Attachment 2: *Supplementary Guidelines for the Grant of Indemnities and Legal Assistance to Medical Practitioners in the Tasmanian State Service.*

Attachment 3: *Addendum*