

SCHEDULE -
SENIOR EXECUTIVE SERVICE CLASSIFICATIONS & SALARIES

effective ffppooa 1/7/2018

Classification	Point	Salary	
SES 1	Base Salary Point	\$ 128,744	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 1	Salary Progression Point 1	\$ 131,318	
SES 1	Salary Progression Point 2	\$ 133,894	
SES 1	Salary Progression Point 3	\$ 136,468	
SES 1	Salary Progression Point 4	\$ 139,043	
SES 1	Salary Progression Point 5	\$ 141,618	Maximum Salary Progression Point for SES 1
SES 1	Special Salary Point	\$ 148,055	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).
SES 2	Base Salary Point	\$ 151,846	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 2	Salary Progression Point 1	\$ 154,883	
SES 2	Salary Progression Point 2	\$ 157,919	
SES 2	Salary Progression Point 3	\$ 160,957	
SES 2	Salary Progression Point 4	\$ 163,994	
SES 2	Salary Progression Point 5	\$ 167,030	Maximum Salary Progression Point for SES 2
SES 2	Special Salary Point	\$ 174,624	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).
SES 3	Base Salary Point	\$ 183,284	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 3	Salary Progression Point 1	\$ 186,950	
SES 3	Salary Progression Point 2	\$ 190,615	
SES 3	Salary Progression Point 3	\$ 194,282	
SES 3	Salary Progression Point 4	\$ 197,946	
SES 3	Salary Progression Point 5	\$ 201,613	Maximum Salary Progression Point for SES 3
SES 3	Special Salary Point	\$ 210,777	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).
SES 4	Base Salary Point	\$ 220,703	Base Salary Point to be included in officer's initial Instrument of Appointment
SES 4	Salary Progression Point 1	\$ 226,220	
SES 4	Salary Progression Point 2	\$ 231,738	
SES 4	Salary Progression Point 3	\$ 237,255	
SES 4	Salary Progression Point 4	\$ 242,774	
SES 4	Salary Progression Point 5	\$ 248,291	
SES 4	Salary Progression Point 6	\$ 253,807	Maximum Salary Progression Point for SES 4
SES 4	Special Salary Point	\$ 264,842	Payable up to this level only with the specific approval of the Head of the State Service in accordance with the provisions of Section 8 of ED No. 17 (based on market factors and/or outstanding performance).

SCHEDULE –
ALLOWANCES IN LIEU OF A MOTOR VEHICLE

Classification	Annual Allowance	Limitation
SES 1	\$15,700	Subject to Head of Agency approval and not available to officers who are members of the RBF Defined Benefit Scheme
SES 2	\$15,700	
SES 3	\$16,900	Subject to Head of Agency approval but not available to officers who are members of the RBF Defined Benefit Scheme
SES 4	\$16,900	