




Delivering Quality People Services for the Tasmanian State Service

	Specialist HR/Senior Corporate HR	Transitional Zone	Team/Section Leaders or Corporate HR	Transitional Zone	Operational-Frontline-Service Delivery Consolidating	Operational-Frontline-Service Delivery Developing	Operational-Frontline-Service Delivery Entry	 
	Leads		Improves			Contributes		
	Manages & designs	Applies, enables and creates		Applies		Understanding	Awareness	
Designing an organisation for the future	<i>Designs and enhances effective people management practices to position the Tasmanian State Service for the future</i>							
Advancing culture and change	<i>Facilitates change and advances a Tasmanian State Service culture that is focussed on delivering quality services for Tasmanians</i>							
Leading & maintaining productive relationships	<i>Identifies and responds to service demands and maintains productive relationships</i>							
Designing & contributing to workforce structures and performance	<i>Builds and enhances organisational capability through high performing people</i>							
Being an expert practitioner	<i>Applies expert people knowledge to the organisation</i>							
Being credible	<i>Exercises influence and provides high level people advice to advance the organisation</i>							
Understanding and applying the 'service' values	<i>Delivers quality people services to the organisation and to the State Service</i>							
Indicative professional recognition levels	FAHRI/CAHRI			CAHRI/MAHRI			MAHRI/AFFILIATE	